

ORDINANCE 1940
2024 SALARY ORDINANCE
EXHIBIT A: PAY RANGES FOR CLASSIFIED EMPLOYEES

Grade	Position Title	Department	Authorized Personnel	Minimum of the Range	Maximum of the Range	Frequency	Step	Description	Starting Year	Pay Rate
5	Maintainer I	Public Works	1 total for all grades			hourly	6.1	Start of year 1	2024	\$ 16.00
						hourly	6.2	Start of year 2	2023	\$ 19.36
						hourly	6.3	Start of year 3	2022	\$ 20.52
						hourly	6.4	Start of year 6	2019	\$ 20.93
						hourly	6.5	Start of year 10	2015	\$ 22.61
6	Deputy Clerk II	Clerk-Treas.	4 total for all grades			hourly	6.1	Start of year 1	2024	\$ 17.09
						hourly	6.2	Start of year 2	2023	\$ 20.73
						hourly	6.3	Start of year 3	2022	\$ 22.03
						hourly	6.4^	Start of year 6	2019	\$ 22.47
						hourly	6.5	Start of year 10	2015	\$ 24.34
7	Administrative Secretary	Town Mgr.	2 total for all grades							
	Administrative Secretary	Public Works	1 total for all grades			hourly	7.1	Start of year 1	2024	\$ 18.79
	Administrative Secretary	Park & Rec.	1 total for all grades			hourly	7.2	Start of year 2	2023	\$ 22.80
	Administrative Secretary	Fire Dept.	0.5 total for all grades			hourly	7.3	Start of year 3	2022	\$ 24.23
	Administrative Secretary	Bldg. Com. Dev.	0.5 total for all grades			hourly	7.4	Start of year 6	2019	\$ 24.73
	Maintainer II	Public Works	15 total for all grades			hourly	7.5	Start of year 10	2015	\$ 26.78
	Maintainer II	Park & Rec.	3 total for all grades							
Police Records Clerk	Police Dept.	2 total for all grades								
8	Administrative Assistant	Town Mgr.	0 total for all grades							
	Administrative Assistant	Police Dept.	1 total for all grades							
	Administrative Assistant	Bldg. Com. Dev.	1 total for all grades			hourly	8.1	Start of year 1	2024	\$ 20.64
	Administrative Assistant	Public Works	1 total for all grades			hourly	8.2	Start of year 2	2023	\$ 25.03
	Benefits Specialist	Town Mgr.	1 total for all grades			hourly	8.3	Start of year 3	2022	\$ 26.61
	Deputy Clerk III	Clerk-Treas.	3 total for all grades			hourly	8.4	Start of year 6	2019	\$ 27.15
	Maintainer III	Public Works	8 total for all grades			hourly	8.5	Start of year 10	2015	\$ 29.41
	Maintainer III	Park & Rec.	2 total for all grades							
	Marketing Coordinator	Park & Rec.	1 total for all grades							
	Mechanic Apprentice	Public Works	1 total for all grades							
* Recreation Supervisor	Park & Rec.	2 total for all grades								
9	Maintainer IV	Public Works	5 total for all grades							
	Maintainer IV	Park & Rec.	1 total for all grades							
	Mechanic	Public Works	2 total for all grades			hourly	9.1	Start of year 1	2024	\$ 22.24
	**Multi-Discipline Insp.	Bldg. Com. Dev.	1 total for all grades			hourly	9.2	Start of year 2	2023	\$ 26.98
	*** Zoning Enfor. Insp.	Bldg. Com. Dev.	1 total for all grades			hourly	9.3	Start of year 3	2022	\$ 28.66
	Community Service Off.	Police Dept.	1 total for all grades			hourly	9.4	Start of year 6	2019	\$ 29.24
	Civilian Accreditation/ Public Records Manager	Police Dept.	1 total for all grades			hourly	9.5	Start of year 10	2015	\$ 31.68
10	Crew Leader	Public Works	3 total for all grades			hourly	10.1	Start of year 1	2024	\$ 24.04
	Accounting Analyst	Clerk-Treas.	1 total for all grades			hourly	10.2	Start of year 2	2023	\$ 29.17
						hourly	10.3	Start of year 3	2022	\$ 30.99
						hourly	10.4	Start of year 6	2019	\$ 31.63
						hourly	10.5	Start of year 10	2015	\$ 34.26
11	Chief Building Inspector	Bldg. Com. Dev.	1 total for all grades			biweekly	11.1	Start of year 1	2024	\$ 2,101.77
	Deputy Controller	Clerk-Treas.	1 total for all grades			biweekly	11.2	Start of year 2	2023	\$ 2,549.11
						biweekly	11.3	Start of year 3	2022	\$ 2,709.19
						biweekly	11.4	Start of year 6	2019	\$ 2,764.57
						biweekly	11.5	Start of year 10	2015	\$ 2,994.73
12	Data Processing Spec.	Town Mgr.	1	\$ 2,315.85	\$ 3,308.15	biweekly				

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14	Supt. of Recreation	Park & Rec.	1	\$ 2,620.46	\$ 3,742.30	biweekly				
	Supt. of Operations	Park & Rec.	1	\$ 2,620.46	\$ 3,742.30	biweekly				
	Supt. of Operations	Public Works	1	\$ 2,620.46	\$ 3,742.30	biweekly				
17	Fire Chief	Fire Dept.	1	\$ 3,043.75	\$ 4,346.46	biweekly				
	Deputy Town Manager	Town Mgr.	0	\$ 3,043.75	\$ 4,346.46	biweekly				
	Planning Director	Bldg. Com. Dev.	1	\$ 3,043.75	\$ 4,346.46	biweekly				
	Controller	Clerk-Treas.	1	\$ 3,043.75	\$ 4,346.46	biweekly				
18	Director of Operations	Public Works	1	\$ 3,193.25	\$ 4,560.76	biweekly				
	Director of Parks & Rec.	Park & Rec.	1	\$ 3,193.25	\$ 4,560.76	biweekly				

* Salaried positions due to FLSA exempt status

** Each authorized position may be filled by a FTE or 2 part-time up to the total authorized

*** Position may be filled by 2 part-time employees or 1 FTE

Updated: 04/15/24