

EXHIBIT E
ORDINANCE 1926

Police Department Take-Home Vehicles and Stipend

All employees provided allowances, or the use of Town-owned vehicles are subject to reporting requirements, taxes, and other deductions as established by law.

Police officers at the rank of Chief and Lieutenant will be granted the use of a take-home vehicle as permitted in IC 36-8-4-3. Only the Police Chief shall be granted unlimited personal use of a take-home vehicle.

Police officers at or above the rank of First-Class Officer or below the rank of Lieutenant will receive an annual stipend of \$5,000.00 to be paid in quarterly installments. If a sworn officer is promoted to an eligible rank during the course of the year, that officer will receive the eligible prospective per-diem equivalent of the stipend in the next quarterly installment. If an eligible officer separates from the organization voluntarily during the course of the year, that officer will receive the eligible per-diem equivalent of the stipend payable at the time of the next quarterly installment.

If an officer is assigned to a K-9 unit, the officer is authorized the take-home use of the K-9 vehicle for purposes of transporting the dog or transportation to and from work or meetings, and the officer is deemed eligible to receive the annual stipend.

If a member of the Police Department Administration is required to take home a vehicle for purposes of responding directly to scenes and meetings, these employees are permitted the personal use of the take home vehicle within the boundaries as established by State Law IC 36-8-4.5-4 Residence Requirements for Police without any required reimbursements and supersedes any and all previous Vehicle Policies regarding the Police Department.

Ordinance 1926 states, in part, a Munster police officer who serves as an Assistant Commander in Charge of Operations of the Northwest Indiana Regional SWAT is granted the use of a take-home vehicle in order to transport specialized equipment, weapons, and explosives for which he or she is responsible for by that organization. See Ordinance 1926 for more information including the requirement for an annual evaluation to determine necessity and eligibility.