## Memo

**To:** Munster Town Council

**CC:** Town Manager Dustin Anderson

From: Chief of Police Stephen Scheckel

**Date:** August 21, 2023

Re: All City Management Services

On July 27, 2015, the Town of Munster entered into a contract with All City Management Services to provide crossing guards for predetermined intersections. This was a result of the School Town of Munster discontinuing bus service to any student that lived within a one (1) mile radius from their respective school. Although this decision resulted in a substantial cost to the Town of Munster the services provided to the town have been more than satisfactory.

After signing with All City Management Services in 2015, our rates were increased every year, thus increasing our expenses. In 2018, at the direction of the Town Council, we reached out to All City Management about the Council's displeasure with the constant increases regarding our contract. As a result, All City Management kept the rates the same for two (2) years. Unfortunately, due to the drastic changes in the labor market they are unable to hold the billing rate from the 2022-2023 school year. They also noted staff challenges and the need to offer competitive wages as reasons for the increase.

The hourly rate will increase to \$24.30 from \$20.14 per hour. The total hours projected for the 2023-2024 school year are 6,120 resulting in the annual projected costs increasing from \$123,257.00 to \$148,716.00 annually.

## **Recommendation**

Authorize Town Manager, Dustin Anderson, to sign accordingly on behalf of the Town of Munster, the 2023-2024 contract with All City Management Services.