## Town of Munster Parks and Recreation

## Activity Participant Code of Conduct Policy

The Town of Munster Parks and Recreation department is committed to providing a safe, clean, and fun environment for all participants and guests in all activities. By doing so, patrons are required to act appropriately and are to be respectful of others at all times when participating in Town of Munster Parks and Recreation activities.

Persons participating in Town of Munster activities are expected to behave in a mature and responsible manner. The Town of Munster Parks and Recreation Code of Conduct does not permit language or any action that may hurt or frighten another person or that falls below a generally accepted standard of conduct. Directions issued by Town of Munster staff, volunteers or officials must be followed at all times.

The following actions are prohibited in Town of Munster Parks and Recreation activities:

- Harassment or intimidation using words, gestures, body language or menacing behavior
- Physical contact with another individual, staff member, official or volunteer in an angry, violent, or threatening manner
- Any demonstration of sexual activity or sexual suggestiveness
- Use or possession of illegal chemicals or alcohol on Town of Munster property without proper permits
- Abuse of Town equipment, supplies or property
- Theft of services
- Smoking or loitering inside or outside Town of Munster facilities or grounds
- Continuous poor sportsmanship or overaggressive competitiveness from players or spectators
- Any other unacceptable behavior including inappropriate dress

Certain activities may have additional details on participant conduct due to the nature of the activity.

Any violation of these guidelines may result in: a verbal warning, a written warning, immediate removal from a facility, suspension from Town property, suspension of membership for a designated period of time or revocation of membership without a refund. The Town of Munster will investigate all reported incidents on a case-by-case basis.