

ORDINANCE 1854
AMENDMENT #1: 2022 SALARY ORDINANCE
EXHIBIT A: PAY RANGES FOR CLASSIFIED EMPLOYEES

Grade	Position Title	Department	Authorized Personnel	Minimum of the Range	Maximum of the Range	Frequency	Step	Description	Starting Year	Pay Rate
4	Building Maintainer	Public Works	1	\$ 12.78	\$ 18.25	hourly				
6	Deputy Clerk II	Clerk-Treas.	4 total for all grades			hourly	6.1	Start of year 1	2022	\$ 15.50
						hourly	6.2	Start of year 2	2021	\$ 18.80
						hourly	6.3	Start of year 3	2020	\$ 19.98
						hourly	6.4^	Start of year 6	2017	\$ 20.39
						hourly	6.5	Start of year 10	2013	\$ 22.08
7	Administrative Secretary	Town Mgr.	2 total for all grades							
	Administrative Secretary	Public Works	1 total for all grades			hourly	7.1	Start of year 1	2022	\$ 17.05
	Administrative Secretary	Park & Rec.	1 total for all grades			hourly	7.2	Start of year 2	2021	\$ 20.68
	Administrative Secretary	Fire Dept.	0.5 total for all grades			hourly	7.3	Start of year 3	2020	\$ 21.98
	Administrative Secretary	Bldg. Com. Dev.	0.5 total for all grades			hourly	7.4^	Start of year 6	2017	\$ 22.43
	Maintainer II	Public Works	20 total for all grades			hourly	7.5	Start of year 10	2013	\$ 24.29
	Maintainer II	Park & Rec.	3 total for all grades							
	Police Records Clerk	Police Dept.	2 total for all grades							
8	Administrative Assistant	Town Mgr.	1 total for all grades							
	Administrative Assistant	Police Dept.	1 total for all grades			hourly	8.1	Start of year 1	2022	\$ 18.73
	Administrative Assistant	Bldg. Com. Dev.	1 total for all grades			hourly	8.2	Start of year 2	2021	\$ 22.71
	Administrative Assistant	Public Works	1 total for all grades			hourly	8.3	Start of year 3	2020	\$ 24.14
	Deputy Clerk III	Clerk-Treas.	2 total for all grades			hourly	8.4^	Start of year 6	2017	\$ 24.63
	Maintainer III	Public Works	14 total for all grades			hourly	8.5	Start of year 10	2013	\$ 26.68
	Maintainer III	Park & Rec.	2 total for all grades							
	Marketing Coordinator	Park & Rec.	1 total for all grades							
	* Recreation Supervisor	Park & Rec.	2 total for all grades							
9	Maintainer IV	Public Works	5 total for all grades			hourly	9.1	Start of year 1	2022	\$ 20.36
	Maintainer IV	Park & Rec.	1 total for all grades			hourly	9.2	Start of year 2	2021	\$ 24.70
	Mechanic	Public Works	2 total for all grades			hourly	9.3	Start of year 3	2020	\$ 26.25
	**Multi-Discipline Insp.	Bldg. Com. Dev.	2 total for all grades			hourly	9.4^	Start of year 6	2017	\$ 26.78
	*** Zoning Enfor. Insp.	Bldg. Com. Dev.	1 total for all grades			hourly	9.5	Start of year 10	2013	\$ 29.01
	Community Service Off.	Police Dept.	1 total for all grades							
	*Intelligence Analyst	Police Dept.	2 total for all grades							
	Asst. Tech. Specialist	Town Mgr.	1 total for all grades							
10	Crew Leader	Public Works	3 total for all grades			hourly	10.1	Start of year 1	2022	\$ 22.02
	Accounting Analyst	Clerk-Treas.	1 total for all grades			hourly	10.2	Start of year 2	2021	\$ 26.71
						hourly	10.3	Start of year 3	2020	\$ 28.38
						hourly	10.4^	Start of year 6	2017	\$ 28.96
						hourly	10.5	Start of year 10	2013	\$ 31.37
11	Supt. of Recreation	Park & Rec.	1 total for all grades			biweekly	11.1	Start of year 1	2022	\$ 1,943.20
	Chief Building Inspector	Bldg. Com. Dev.	1 total for all grades			biweekly	11.2	Start of year 2	2021	\$ 2,356.80
						biweekly	11.3	Start of year 3	2020	\$ 2,504.80
						biweekly	11.4^	Start of year 6	2017	\$ 2,556.00
						biweekly	11.5	Start of year 10	2013	\$ 2,768.80
12	Data Processing Spec.	Town Mgr.	1	\$ 2,141.13	\$ 3,058.57	biweekly				
14	Supt. of Operations	Park & Rec.	1	\$ 2,422.76	\$ 3,459.97	biweekly				
	Supt. of Operations	Public Works	1	\$ 2,422.76	\$ 3,459.97	biweekly				
17	Fire Chief	Fire Dept.	1	\$ 2,841.44	\$ 4,057.56	biweekly				
	Deputy Town Manager	Town Mgr.	1	\$ 2,841.44	\$ 4,057.56	biweekly				
	Planning Director	Bldg. Com. Dev.	1	\$ 2,841.44	\$ 4,057.56	biweekly				
	Controller	Clerk-Treas.	1	\$ 2,841.44	\$ 4,057.56	biweekly				
18	Director of Operations	Public Works	1	\$ 2,981.00	\$ 4,257.62	biweekly				
	Director of Parks & Rec.	Park & Rec.	1	\$ 2,981.00	\$ 4,257.62	biweekly				

^Longevity begins accruing per Ordinance 1849, Section V. (A) Longevity.

* Salaried positions due to FLSA exempt status

** Each authorized position may be filled by a FTE or 2 part-time up to the total authorized

*** Position may be filled by 2 part-time employees or 1 FTE