

**CERTIFICATION OF ELECTED OFFICIAL TO THE EXECUTIVE  
OF THE TOWN OF MUNSTER ON COMPLIANCE WITH  
MUNICIPAL NEPOTISM POLICY**

I, Lee Ann Mellon, an elected Town Councilor for the Town of Munster, certify that I have not violated the Town of Munster Contracting with a Unit Policy of IC 36-1-21, as amended or supplemented, relating to contracts of my relatives' business interests with the Town of Munster as further described in the Town of Munster Ordinance 1561. I understand that "relative" means my spouse, parent or stepparent, child or stepchild, brother, sister, stepbrother, stepsister, niece, nephew, aunt, uncle, cousin, daughter-in-law or son-in-law (including half-bloods and adopted children). I intend for this to be submitted to the Town Council President prior to the end of this calendar year.

I hereby verify under the penalty of perjury that the foregoing statements are true.

Dated this 6th day of December 2021.



\_\_\_\_\_  
Lee Ann Mellon, Town Councilor

**ANNUAL CERTIFICATION OF ELECTED OFFICIAL TO THE  
EXECUTIVE OF THE TOWN OF MUNSTER ON COMPLIANCE  
WITH MUNICIPAL NEPOTISM POLICY INVOLVING DIRECT  
LINE SUPERVISION**

I, Lee Ann Mellon, an elected Town Councilor for the Town of Munster, certify that I have not violated the Town of Munster Nepotism Policy in Hiring and Supervision of IC 36-1-20.2, as amended or supplemented, relating to my relatives' employment with the Town of Munster as further described in the Town of Munster Ordinance 1561. I understand that "relative" means my spouse, parent or stepparent, child or stepchild, brother, sister, stepbrother, stepsister, niece, nephew, aunt, uncle, cousin, daughter-in-law or son-in-law (including half-bloods and adopted children). I intend for this to be submitted to the Town Council President prior to the end of this calendar year.

I hereby verify under the penalty of perjury that the foregoing statements are true.

Dated this 6th day of December 2021.

  
Lee Ann Mellon, Town Councilor

**ANNUAL CERTIFICATION OF TOWN MANAGER TO THE  
EXECUTIVE OF THE TOWN OF MUNSTER ON COMPLIANCE  
WITH MUNICIPAL NEPOTISM POLICY INVOLVING DIRECT  
LINE SUPERVISION**

I, Dustin C. Anderson, the Town Manager for the Town of Munster, certify that I have not violated the Town of Munster Nepotism Policy in Hiring and Supervision of IC 36-1-20.2, as amended or supplemented, relating to my relatives' employment with the Town of Munster as further described in the Town of Munster Ordinance 1561. I understand that "relative" means my spouse, parent or stepparent, child or stepchild, brother, sister, stepbrother, stepsister, niece, nephew, aunt, uncle, cousin, daughter-in-law or son-in-law (including half-bloods and adopted children). I intend for this to be submitted to the Town Council President prior to the end of this calendar year.

I hereby verify under the penalty of perjury that the foregoing statements are true.

Dated this 6th day of December 2021.



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Dustin C. Anderson, Town Manager

**CERTIFICATION OF TOWN MANAGER TO THE EXECUTIVE OF  
THE TOWN OF MUNSTER ON COMPLIANCE WITH MUNICIPAL  
NEPOTISM POLICY**

I, Dustin C. Anderson, the Town Manager for the Town of Munster, certify that I have not violated the Town of Munster Contracting with a Unit Policy of IC 36-1-21, as amended or supplemented, relating to contracts of my relatives' business interests with the Town of Munster as further described in the Town of Munster Ordinance 1561. I understand that "relative" means my spouse, parent or stepparent, child or stepchild, brother, sister, stepbrother, stepsister, niece, nephew, aunt, uncle, cousin, daughter-in-law or son-in-law (including half-bloods and adopted children). I intend for this to be submitted to the Town Council President prior to the end of this calendar year.

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Dated this 6th day of December 2021.



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Dustin C. Anderson, Town Manager

**ANNUAL CERTIFICATION OF ELECTED OFFICIAL TO THE  
EXECUTIVE OF THE TOWN OF MUNSTER ON COMPLIANCE  
WITH MUNICIPAL NEPOTISM POLICY INVOLVING DIRECT  
LINE SUPERVISION**

I, Wendy Mis, the elected Clerk-Treasurer for the Town of Munster, certify that I have not violated the Town of Munster Nepotism Policy in Hiring and Supervision of IC 36-1-20.2, as amended or supplemented, relating to my relatives' employment with the Town of Munster as further described in the Town of Munster Ordinance 1561. I understand that "relative" means my spouse, parent or stepparent, child or stepchild, brother, sister, stepbrother, stepsister, niece, nephew, aunt, uncle, cousin, daughter-in-law or son-in-law (including half-bloods and adopted children). I intend for this to be submitted to the Town Council President prior to the end of this calendar year.

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Dated this 6th day of December 2021.


  
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Wendy Mis, Clerk-Treasurer

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EXECUTIVE OF THE TOWN OF MUNSTER ON COMPLIANCE  
WITH MUNICIPAL NEPOTISM POLICY INVOLVING DIRECT  
LINE SUPERVISION**

I, Ken Schoon, an elected Town Councilman for the Town of Munster, certify that I have not violated the Town of Munster Nepotism Policy in Hiring and Supervision of IC 36-1-20.2, as amended or supplemented, relating to my relatives' employment with the Town of Munster as further described in the Town of Munster Ordinance 1561. I understand that "relative" means my spouse, parent or stepparent, child or stepchild, brother, sister, stepbrother, stepsister, niece, nephew, aunt, uncle, cousin, daughter-in-law or son-in-law (including half-bloods and adopted children). I intend for this to be submitted to the Town Council President prior to the end of this calendar year.

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Dated this 6th day of December 2021.


  
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Ken Schoon, Town Councilman

**CERTIFICATION OF ELECTED OFFICIAL TO THE EXECUTIVE  
OF THE TOWN OF MUNSTER ON COMPLIANCE WITH  
MUNICIPAL NEPOTISM POLICY**

I, Ken Schoon, an elected Town Councilman for the Town of Munster, certify that I have not violated the Town of Munster Contracting with a Unit Policy of IC 36-1-21, as amended or supplemented, relating to contracts of my relatives' business interests with the Town of Munster as further described in the Town of Munster Ordinance 1561. I understand that "relative" means my spouse, parent or stepparent, child or stepchild, brother, sister, stepbrother, stepsister, niece, nephew, aunt, uncle, cousin, daughter-in-law or son-in-law (including half-bloods and adopted children). I intend for this to be submitted to the Town Council President prior to the end of this calendar year.

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Dated this 6th day of December 2021.

  
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Ken Schoon, Town Councilman

**ANNUAL CERTIFICATION OF ELECTED OFFICIAL TO THE  
EXECUTIVE OF THE TOWN OF MUNSTER ON COMPLIANCE  
WITH MUNICIPAL NEPOTISM POLICY INVOLVING DIRECT  
LINE SUPERVISION**

I, Andy Koultourides, an elected Town Councilman for the Town of Munster, certify that I have not violated the Town of Munster Nepotism Policy in Hiring and Supervision of IC 36-1-20.2, as amended or supplemented, relating to my relatives' employment with the Town of Munster as further described in the Town of Munster Ordinance 1561. I understand that "relative" means my spouse, parent or stepparent, child or stepchild, brother, sister, stepbrother, stepsister, niece, nephew, aunt, uncle, cousin, daughter-in-law or son-in-law (including half-bloods and adopted children). I intend for this to be submitted to the Town Council President prior to the end of this calendar year.

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Dated this 6th day of December 2021.

  
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Andy Koultourides, Town Councilman



**CERTIFICATION OF ELECTED OFFICIAL TO THE EXECUTIVE  
OF THE TOWN OF MUNSTER ON COMPLIANCE WITH  
MUNICIPAL NEPOTISM POLICY**

I, Andy Koultourides, an elected Town Councilman for the Town of Munster, certify that I have not violated the Town of Munster Contracting with a Unit Policy of IC 36-1-21, as amended or supplemented, relating to contracts of my relatives' business interests with the Town of Munster as further described in the Town of Munster Ordinance 1561. I understand that "relative" means my spouse, parent or stepparent, child or stepchild, brother, sister, stepbrother, stepsister, niece, nephew, aunt, uncle, cousin, daughter-in-law or son-in-law (including half-bloods and adopted children). I intend for this to be submitted to the Town Council President prior to the end of this calendar year.

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Dated this 6th day of December 2021.

  
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Andy Koultourides, Town Councilman

**CERTIFICATION OF ELECTED OFFICIAL TO THE EXECUTIVE  
OF THE TOWN OF MUNSTER ON COMPLIANCE WITH  
MUNICIPAL NEPOTISM POLICY**

I, Chuck Gardiner, an elected Town Councilman for the Town of Munster, certify that I have not violated the Town of Munster Contracting with a Unit Policy of IC 36-1-21, as amended or supplemented, relating to contracts of my relatives' business interests with the Town of Munster as further described in the Town of Munster Ordinance 1561. I understand that "relative" means my spouse, parent or stepparent, child or stepchild, brother, sister, stepbrother, stepsister, niece, nephew, aunt, uncle, cousin, daughter-in-law or son-in-law (including half-bloods and adopted children). I intend for this to be submitted to the Town Council President prior to the end of this calendar year.

I hereby verify under the penalty of perjury that the foregoing statements are true.

Dated this 6th day of December 2021.



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Chuck Gardiner, Town Councilman

**ANNUAL CERTIFICATION OF ELECTED OFFICIAL TO THE  
EXECUTIVE OF THE TOWN OF MUNSTER ON COMPLIANCE  
WITH MUNICIPAL NEPOTISM POLICY INVOLVING DIRECT  
LINE SUPERVISION**

I, Chuck Gardiner, an elected Town Councilman for the Town of Munster, certify that I have not violated the Town of Munster Nepotism Policy in Hiring and Supervision of IC 36-1-20.2, as amended or supplemented, relating to my relatives' employment with the Town of Munster as further described in the Town of Munster Ordinance 1561. I understand that "relative" means my spouse, parent or stepparent, child or stepchild, brother, sister, stepbrother, stepsister, niece, nephew, aunt, uncle, cousin, daughter-in-law or son-in-law (including half-bloods and adopted children). I intend for this to be submitted to the Town Council President prior to the end of this calendar year.

I hereby verify under the penalty of perjury that the foregoing statements are true.

Dated this 6th day of December 2021.



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Chuck Gardiner, Town Councilman

**CERTIFICATION OF ELECTED OFFICIAL TO THE EXECUTIVE  
OF THE TOWN OF MUNSTER ON COMPLIANCE WITH  
MUNICIPAL NEPOTISM POLICY**

I, Steve Tulowitzki, an elected Town Councilman for the Town of Munster, certify that I have not violated the Town of Munster Contracting with a Unit Policy of IC 36-1-21, as amended or supplemented, relating to contracts of my relatives' business interests with the Town of Munster as further described in the Town of Munster Ordinance 1561. I understand that "relative" means my spouse, parent or stepparent, child or stepchild, brother, sister, stepbrother, stepsister, niece, nephew, aunt, uncle, cousin, daughter-in-law or son-in-law (including half-bloods and adopted children). I intend for this to be submitted to the Town Council President prior to the end of this calendar year.

I hereby verify under the penalty of perjury that the foregoing statements are true.

Dated this 6th day of December 2021.

  
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Steve Tulowitzki, Town Councilman

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EXECUTIVE OF THE TOWN OF MUNSTER ON COMPLIANCE  
WITH MUNICIPAL NEPOTISM POLICY INVOLVING DIRECT  
LINE SUPERVISION**

I, Steve Tulowitzki, an elected Town Councilman for the Town of Munster, certify that I have not violated the Town of Munster Nepotism Policy in Hiring and Supervision of IC 36-1-20.2, as amended or supplemented, relating to my relatives' employment with the Town of Munster as further described in the Town of Munster Ordinance 1561. I understand that "relative" means my spouse, parent or stepparent, child or stepchild, brother, sister, stepbrother, stepsister, niece, nephew, aunt, uncle, cousin, daughter-in-law or son-in-law (including half-bloods and adopted children). I intend for this to be submitted to the Town Council President prior to the end of this calendar year.

I hereby verify under the penalty of perjury that the foregoing statements are true.

Dated this 6th day of December 2021.

  
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Steve Tulowitzki, Town Councilman