BOARD OF PARKS AND RECREATION OF THE TOWN OF MUNSTER

RESOLUTION 2021-05

RESOLUTION AMENDING "MUNSTER PARKS & RECREATION SALARY/WAGE SCHEDULE – PART-TIME EMPLOYEES", THE TOWN OF MUNSTER SALARY ORDINANCE, AMENDING SALARY AND WAGE RATES FOR 2022

WHEREAS, the Board of Parks and Recreation ("Park Board") of the Town of Munster, Indiana establishes reasonable salary and wages for specific park and recreation programs and services; and

WHEREAS, the Park Board finds it necessary to offer competitive salary and wages in seeking staff for the parks and recreation department in the current employment marketplace; and

WHEREAS, the Park Board will from time to time make recommended amendments to "Munster Parks and Recreation Salary/Wage Schedule – Part-Time Employees" ("Schedule") which has been established by the Town Council of the Town of Munster, Lake County, Indiana, for the purpose of centralizing all salaries, wages, and fringe benefits for the Town, the Park and others; and

WHEREAS, The Town Council established Exhibit A-1 of said Schedule of the Munster Municipal code specifically for Park related salaries and wages.

NOW, THEREFORE, BE IT RESOLVED by the Board of Parks and Recreation of the Town of Munster, Indiana that said Schedule, Exhibit A-1 be recommended to the Town Council of the Town of Munster to be amended as follows:

1. See attached Exhibit A-1 for proposed amendments.

RESOLVED and **ADOPTED** this 19th day of October, 2021 by a vote of _____ in favor and _____ opposed.

BOARD OF PARKS & RECREATION OF THE TOWN OF MUNSTER, LAKE COUNTY, INDIANA

Dave Cerven

President

ATTEST:

Janice Uram

Secretary

Exhibit A-1

MUNSTER PARKS & RECREATION SALARY/WAGE SCHEDULE - PART-TIME EMPLOYEES 2021 2022

Program Positions

Adult Fitness Instructor Computer Education Instructor Enrichment Program Instructor Enrichment Program Supervisor Enrichment Program Aide/Tutor Special Event Supervisor Community Market Supervisor Office Clerk Leisure Education Instructor

Social Center Supervisor Intern Tennis Director Tennis Instructor Education Instructor

Sports Supervisor Sports Official

<u>Munster Community Pool</u> Pool Manager Assistant Pool Manager Head Lifeguard Lifeguards Cashier/Admission Personnel Pool Maintenance Swim Lesson Coordinator Swim Instructor

Summer Camp Staff Camp Directors Camp Coordinator Camp Counselors

Park Maintenance

Part-Time Maintenance (Seasonal and Summer) <u>Centennial Park Maintenance</u> Part-Time Maintenance Park Attendant

Salary/Wage Range (per hour unless indicated) <u>\$ 8.00 - \$ 25.00</u> \$10.00 - \$25.00 \$ 15.00 - \$ 30.00 \$ 15.00 - \$ 35.00 **\$** 8.50 - **\$** 10.00 **\$**12.00 - **\$**14.00 \$ 7.50 - \$ 9.00 **\$10.50-\$13.00** <u>\$ 8.00 - \$ 15.00</u> \$10.50-\$15.00 <u>\$ 8.00 - \$ 11.00</u> \$11.00 - \$14.00 <u>\$ 8.00 - \$ 10.00</u> \$11.00 - \$14.00 \$ 10.00 - \$ 50.00 (varies according to percentage, hourly or per student) <u>\$ 8.00 - \$ 11.00</u> \$10.00 - \$14.00 \$500/week stipend \$600/week stipend \$ 20.00 - \$ 32.00 **\$** 7.50 - **\$** 20.00 **\$**11.00 - **\$**20.00 <u>\$ 8.00 \$ 25.00</u> \$11.00 \$25.00 (varies according to percentage, hourly or per student) **\$** 8.00 - **\$** 15.50 **\$**10.50 - **\$**17.50 $\frac{11.00 - 15.00}{11.00 - 17.00}$ (per game)

Salary/Wage Range (per hour)

<u>\$ 13.00 - \$ 16.00</u> \$1 8	8.00-\$24.00
<u>\$ 9.00 - \$ 12.00</u> \$14	4.00-\$18.00
<u>\$ 8.00 - \$ 11.00</u> \$13	3.00-\$17.00
<u>\$ 8.00 - \$ 10.00</u> \$13	3.00-\$16.00
\$ 7.50 - \$ 9.00 \$10	0.50-\$12.00
<u>\$ 8.50 - \$ 12.00</u> \$13	3.00-\$16.00
<u>\$ 10.00 - \$ 15.00</u> \$15	5.00-\$20.00
<u>\$ 8.00 - \$ 9.00</u> \$1 3	3.00-\$16.00

Salary/Wage Range (per hour)

\$	9.00	\$ -13.00	\$15.00-\$20.00
\$	8.00 -	\$ -11.00	\$11.00-\$14.00
\$	7.50 -	\$ -10.00	\$10.50-\$12.00

Salary/Wage Range (per hour)

\$	-8.50	\$	-12.00	\$13.00-\$16.00
Sa	lary/Wa	age	Range (per hour)
\$ -	8.50	\$	-12.00	\$13.00-\$16.00
\$	10.00	\$	-15.00	\$13.00-\$16.00