ORDINANCE 1831

AMENDMENT #3 TO THE 2021 SALARY ORDINANCE

WHEREAS, the Town Council adopted Ordinance 1817 which established the 2021 Pay Plan for the Town of Munster; and

WHEREAS, from time to time it is necessary to amend Ordinance 1817 to make necessary modifications to the original ordinance; and

WHEREAS, AIM Medical Trust is offering the Town of Munster a one-time COVID-19 vaccination payment, not to exceed \$50.00 per eligible employee, up to \$4,850.00, to fully vaccinated employees enrolled in Town of Munster medical insurance; and

WHEREAS, all eligible Town of Munster employees not covered by the AIM COVID-19 reimbursement will be covered by the annual wellness credit provided by AIM Medical Trust. The 2021 wellness credit is equal to \$2,910.00; and

WHEREAS, all eligible employees must submit proof of full vaccination on or before September 30, 2021; and

WHEREAS, Town of Munster will submit to AIM Medical Trust on or before December 1, 2021, an invoice for reimbursement not to exceed \$4,850.00 from the COVID-19 vaccine credit and \$2,910.00 from the wellness credit; and

WHEREAS, the Town Council places a priority on the health and well-being of its employees; now, therefore, be it

ORDAINED, by the Town Council of the Town of Munster, Lake County, Indiana, that all COVID-19 fully vaccinated full- and part-time employees will be eligible for a one-time payment of \$50.00, subject to mandated deductions and withholdings. Seasonal employees, Town Councilors, members of Boards and Commissions, and police pensioners will be exempt from the one-time payment.

ADOPTED AND PASSED this 16^{th} day of August 2021, by a vote of __ in favor and _ opposed.

TOWN COUNCIL OF THE TOWN OF MUNSTER, LAKE COUNTY INDIANA

Andy Koultourides, President

ATTEST:

Wendy Mis, Clerk-Treasurer