

To: President and Members of the Munster Town Council

From: Patricia Abbott, Controller

Date: December 1, 2025

Re: Title VI Implementation Plan Update

In 2017, Council adopted a Title VI Implementation Plan as mandated by INDOT. Among other things, the plan affirms the Town's commitment to nondiscrimination in its programs, policies, and activities, establishes a complaint procedure for residents and employees, and affirms the Town's commitment to environmental justice.

Each year the plan is reviewed and updated as needed. Language was reviewed and updated for clarity and to match current practice and to name a new Coordinator. The Coordinator will be responsible for initiating and monitoring Title VI activities, preparing reports and performing other responsibilities, as required by 23 C.F.R. § 200 and 49 C.F.R. § 21. Since 2024, that has been the Interim Town Manager. Moving forward it will be Town Manager Jim Marino.

RECOMMENDED ACTION:

By motion and voice vote, approve the amended Title VI Implementation Plan for 2026.