

ORDINANCE 1989
AMENDMENT #2 to the 2025 SALARY ORDINANCE
EXHIBIT A: SALARY GRADES AND RANGES (non-SWORN PERSONNEL)

Salary Grade	Salary Grade Minimum	Salary Grade Midpoint	Salary Grade Maximum	# Approved Positions per Ordinance	Position Title	Department
1	\$13.73	\$17.16	\$20.60	1	Maintenance Level I - Public Works	Public Works
2	\$17.46	\$21.83	\$28.00	2	Administrative Secretary	Town Mgr.
				1	Administrative Secretary	Public Works
				2	Administrative Secretary	Park & Rec.
				1	Administrative Secretary	Fire
				1.5	Administrative Secretary	Bldg. Com. Dev.
				3	Accounting/Counter Deputy Clerk	Clerk-Treas.
				4	Maintenance Level II - Parks & Recreation	Park & Rec.
				23	Maintenance Level II - Public Works	Public Works
				2	Police Records Clerk	Police
3	\$20.00	\$25.00	\$30.00	1	Deputy Clerk - Accounts Payable	Clerk-Treas.
				2	Maintenance Level III - Parks & Recreation	Park & Rec.
				10	Maintenance Level III - Public Works	Public Works
				1	Maintenance Level III - MS4	Public Works
				1	Marketing Coordinator	Park & Rec.
	\$1,600.00	\$2,000.00	\$2,400.00	2	Recreation Supervisor	Park & Rec.
4	\$20.85	\$27.31	\$32.77	1	Administrative Assistant	Town Mgr.
				1	Administrative Assistant	Police
				1	Administrative Assistant	Public Works
				1	Administrative Assistant	Bldg. Com. Dev.
				1	Apprentice Mechanic	Public Works
				1	Deputy Clerk - Bookkeeping	Clerk-Treas.
				1	Deputy Clerk - Fleet	Clerk-Treas.
				1	Deputy Clerk - Payroll	Clerk-Treas.
				1	Deputy Clerk - Water Billing	Clerk-Treas.
5	\$24.46	\$30.58	\$36.69	1	Benefits Specialist	Clerk-Treas.
				2	Community Service/Code Enforcement Officer	Police
				2	Maintenance Level IV - Parks & Recreation	Park & Rec.
				5	Maintenance Level IV - Public Works	Public Works
				2	Mechanic	Public Works
				1	PD Technical Support Specialist	Police
				1	Zoning Enforcement Inspector	Bldg. Com. Dev.
6	\$25.17	\$32.69	\$40.21	1	Accounting Analyst	Clerk-Treas.
				1	Crew Leader - Mechanic	Public Works
				1	Crew Leader - Street	Public Works
				1	Crew Leader - Water & Sewer	Public Works
				1	Multi Discipline Inspector	Bldg. Com. Dev.
7	\$2,230.04	\$2,896.15	\$3,562.27	1	Deputy Controller	Clerk-Treas.
				1	Licensed Social Worker	Police
	\$27.88	\$36.20	\$44.53	1	Director of Communications & Community Relations	Town Mgr.
8	\$2,469.92	\$3,207.69	\$3,945.46	1	Chief Building Inspector	Bldg. Com. Dev.
	\$30.87	\$40.10	\$49.32	1	Data Processing Specialist	Town Mgr.
9	\$2,715.73	\$3,526.92	\$4,338.12	1	Director of Economic Development	Town Mgr.
				1	Assistant Town Manager	Town Mgr.
				1	Superintendent of Operations - Parks & Recreation	Park & Rec.
				1	Superintendent of Recreation	Park & Rec.
				1	Superintendent - Special Projects	Public Works
	\$33.95	\$44.09	\$54.23	1	Superintendent of Operations - Public Works	Public Works
10	\$3,168.85	\$4,115.38	\$5,061.92	1	Fire Chief	Fire
	\$39.61	\$51.44	\$63.27	1	Director of Operations - Public Works	Public Works
				1	Director of Parks & Recreation	Park & Rec.
11	\$3,376.15	\$4,384.62	\$5,393.08	1	Controller	Clerk-Treas.
	\$42.20	\$54.81	\$67.41	1	Planning Director	Bldg. Com. Dev.

Updated: 07/29/25