

Memo



To: Munster Town Council
From: Chief of Police Stephen Scheckel
Date: July 7, 2025
Re: All City Management Services

On July 27, 2015, the Town of Munster entered into a contract with All City Management Services to provide crossing guards for predetermined intersections. This was a result of the School Town of Munster discontinuing bus service to any student that lived within a one (1) mile radius from their respective school. Although this decision resulted in a substantial cost to the Town of Munster, the services provided to the town have been more than satisfactory.

After signing with All City Management Services in 2015, the rates were increased every year, thus increasing our expenses. In 2018, at the direction of the Town Council, the department reached out to All City Management about the Council's displeasure with the constant increases regarding the contract. As a result, All City Management kept the rates the same for two (2) years at a time. Since 2023 however, due to the drastic changes in the labor market, they have increased hourly rates annually in order to offer competitive wages.

The hourly rate will increase to \$28.40 from \$26.72 per hour. The total hours projected for the 2025-2026 school year are 6,120 resulting in the annual projected costs increasing from \$163,526.40 to \$173,808.00 annually.

Recommendation

By motion and voice vote, authorize the Police Department to renew the contract with All City Management Services for the 2025-2026 school year.