

**ORDINANCE 1976
AMENDMENT #1 to the 2025 SALARY ORDINANCE
EXHIBIT G: STIPENDS**

Stipends are designed to compensate regular, full-time employees who get additional credentials that are of value to the Town and are specific to the employee's role. All stipends are taxable benefits per IRS guidelines and appropriate taxes will be withheld. A Personnel Action Form and copy of the certificate or other supporting documentation must be presented to the Town Manager and the Clerk-Treasurer for the stipend to go into effect.

PUBLIC WORKS employees are eligible for the following.

License	bi-weekly amount
Assigned to on-call duty	\$ 200.00
Water Operator	\$ 100.00
Pesticide Applicator	\$ 50.00
MS4 Inspector	\$ 50.00

PARK MAINTENANCE employees are eligible for the following.

License	bi-weekly amount
Certified Landscape Architect	\$ 75.00
Pesticide Applicator	\$ 50.00
Master Gardener	\$ 50.00
Certified Playground Safety Inspector	\$ 50.00

PARK RECREATION employees are eligible for the following.

License	bi-weekly amount
Certified Park & Recreation Executive	\$ 125.00
Certified Park & Recreation Professional	\$ 75.00
Certified Therapeutic Recreation Specialist	\$ 50.00
Certified Playground Safety Inspector	\$ 50.00
Aquatic Facility Operator	\$ 50.00
Certified Pool Operator	\$ 50.00

NOTE: While an employee may hold both, a stipend will be paid for *EITHER* the Aquatic Facility Operator *OR* the Certified Pool Operator certifications.

COMMUNITY DEVELOPMENT employees are eligible for the following.

License	bi-weekly amount
American Institute of Certified Planners	\$ 125.00
Certified Economic Developer Certification	\$ 125.00
Building Official	\$ 100.00
Building Inspector B1 or B2	\$ 100.00

CLERK-TREASURER OFFICE employees are eligible for the following.

License	bi-weekly amount
Master of Public Affairs	\$ 125.00
Certified Public Funds Investment Manager-Advanced	\$ 75.00
Indiana Accredited Municipal Clerk-Advanced	\$ 75.00
Master Municipal Clerk	\$ 75.00
Certified Public Funds Investment Manager	\$ 50.00
Certified Municipal Officer	\$ 50.00
Indiana Accredited Municipal Clerk	\$ 50.00
Certified Municipal Clerk	\$ 50.00
Certified Public Finance Administrator	\$ 50.00

NOTE: Certifications listed as “Advanced” replace other accreditations on the list. Once the Advanced level is reached, the employee is no longer eligible for basic accreditation. The *Master Municipal Clerk* certification is the Advanced level of the Certified Municipal Clerk.

- Employees who earn and maintain the Employee of Responsible Charge certification and are assigned to a Munster project (including CCMG applications) will receive a bi-weekly stipend of \$200.00.

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