

**ORDINANCE 1976**

**AMENDMENT #1 TO THE 2025 SALARY ORDINANCE**

**WHEREAS**, The Munster Town Council adopted Ordinance 1972 which established the 2025 Pay Plan for the Town of Munster at their meeting of December 2, 2024; and

**WHEREAS**, The Town Council believes in paying employees fairly and equitably; and

**WHEREAS**, It is necessary from time to time to add, subtract, modify, correct, or otherwise amend the terms of an adopted ordinance; now, therefore, be it

**ORDAINED**, By the Town Council of the Town of Munster, Lake County, Indiana, that Ordinance 1926 be amended as follows.

1. The addition of five (5) Maintenance II positions bringing the total authorized number to twenty-three (23)
2. The reduction of one (1) Maintenance III positions bringing the total authorized number to ten (10)
3. The addition of one (1) Social Worker position bringing the total authorized number to one (1)
4. The addition of one (1) Economic Development Director position bringing the total authorized to one (1)
5. The reclassification of the Civilian Accreditation/Public Records Manager from Grade 4 to Grade 5 and renaming the position to PD Technical Support Specialist
6. The inclusion, by reference to Town of Munster Resolution 2147
7. The addition of the following language to Section V: Benefits, A-Longevity,  
Paid-on-Call members of the Fire Department receive longevity payments in 2025 reflecting service provided in 2024. Service from January 1, 2024, through June 30, 2024, will be based on the matrix in Ordinance #1926, (the original 2024 Salary Ordinance) and service from July 1, 2024, through December 31, 2024, will be based on the matrix in Ordinance #1953 which amended the longevity schedule. This will mirror how regular full-time employees were paid.
8. The addition of *Exhibit G: Employee Stipends*
9. All other aspects of the 2025 Salary Ordinance, as amended, remain in place.

**ORDAINED and ADOPTED** by the Town Council of the Town of Munster, Indiana, on the 17<sup>th</sup> day of February 2025, by a vote of \_\_\_\_ in favor and \_\_\_\_ opposed.

**TOWN COUNCIL OF THE TOWN OF MUNSTER,  
LAKE COUNTY, INDIANA**

\_\_\_\_\_  
**George Shinkan, President**

**ATTEST:**

\_\_\_\_\_  
**Wendy Mis, Clerk-Treasurer**