

**BOARD OF PARKS AND RECREATION
OF THE TOWN OF MUNSTER**

RESOLUTION 2021-04

**RESOLUTION AMENDING “MUNSTER PARKS & RECREATION SALARY/WAGE
SCHEDULE – PART-TIME EMPLOYEES”, THE TOWN OF MUNSTER SALARY
ORDINANCE, AMENDING SALARY AND WAGE RATES FOR 2022**

WHEREAS, the Board of Parks and Recreation (“Park Board”) of the Town of Munster, Indiana establishes reasonable salary and wages for specific park and recreation programs and services; and

WHEREAS, the Park Board finds it necessary to offer competitive salary and wages in seeking staff for the parks and recreation department in the current employment marketplace; and

WHEREAS, the Park Board will from time to time make recommended amendments to “Munster Parks and Recreation Salary/Wage Schedule – Part-Time Employees” (“Schedule”) which has been established by the Town Council of the Town of Munster, Lake County, Indiana, for the purpose of centralizing all salaries, wages, and fringe benefits for the Town, the Park and others; and

WHEREAS, The Town Council established Exhibit A-1 of said Schedule of the Munster Municipal code specifically for Park related salaries and wages.

NOW, THEREFORE, BE IT RESOLVED by the Board of Parks and Recreation of the Town of Munster, Indiana that said Schedule, Exhibit A-1 be recommended to the Town Council of the Town of Munster to be amended as follows:

1. See attached Exhibit A-1 for proposed amendments.

RESOLVED and **ADOPTED** this 17th day of August, 2021 by a vote of _____ in favor and _____ opposed.

**BOARD OF PARKS & RECREATION
OF THE TOWN OF MUNSTER, LAKE
COUNTY, INDIANA**

Dave Cerven

President

ATTEST:

Janice Uram

Secretary

Exhibit A-1

MUNSTER PARKS & RECREATION SALARY/WAGE SCHEDULE - PART-TIME EMPLOYEES ~~2021~~ 2022

| <u>Program Positions</u> | <u>Salary/Wage Range</u> (per hour unless indicated) |
|---|--|
| Adult Fitness Instructor | \$ 8.00 - \$ 25.00 \$10.00-\$25.00 |
| Computer Education Instructor | \$ 15.00 - \$ 30.00 |
| Enrichment Program Instructor | \$ 15.00 - \$ 35.00 |
| Enrichment Program Supervisor | \$ 8.50 - \$ 10.00 \$12.00-\$14.00 |
| Enrichment Program Aide/Tutor | \$ 7.50 - \$ 9.00 \$10.50-\$13.00 |
| Special Event Supervisor | \$ 8.00 - \$ 15.00 \$10.50-\$15.00 |
| Community Market Supervisor | \$ 8.00 - \$ 11.00 \$11.00-\$14.00 |
| Office Clerk | \$ 8.00 - \$ 10.00 \$11.00-\$14.00 |
| Leisure Education Instructor | \$ 10.00 - \$ 50.00 (varies according to percentage, hourly or per student) |
| Social Center Supervisor | \$ 8.00 - \$ 11.00 \$10.00-\$14.00 |
| Intern | \$500/week stipend \$600/week stipend |
| Tennis Director | \$ 20.00 - \$ 32.00 |
| Tennis Instructor | \$ 7.50 - \$ 20.00 \$11.00-\$20.00 |
| Education Instructor | \$ 8.00 - \$ 25.00 \$11.00-\$25.00 (varies according to percentage, hourly or per student) |
| Sports Supervisor | \$ 8.00 - \$ 15.50 \$10.50-\$17.50 |
| Sports Official | \$ 11.00 - \$ 15.00 \$11.00-\$17.00 (per game) |
| <u>Munster Community Pool</u> | <u>Salary/Wage Range (per hour)</u> |
| Pool Manager | \$ 13.00 - \$ 16.00 \$18.00-\$24.00 |
| Assistant Pool Manager | \$ 9.00 - \$ 12.00 \$14.00-\$18.00 |
| Head Lifeguard | \$ 8.00 - \$ 11.00 \$13.00-\$17.00 |
| Lifeguards | \$ 8.00 - \$ 10.00 \$13.00-\$16.00 |
| Cashier/Admission Personnel | \$ 7.50 - \$ 9.00 \$10.50-\$12.00 |
| Pool Maintenance | \$ 8.50 - \$ 12.00 \$13.00-\$16.00 |
| Swim Lesson Coordinator | \$ 10.00 - \$ 15.00 \$15.00-\$20.00 |
| Swim Instructor | \$ 8.00 - \$ 9.00 \$13.00-\$16.00 |
| <u>Summer Camp Staff</u> | <u>Salary/Wage Range (per hour)</u> |
| Camp Directors | \$ 9.00 - \$ 13.00 \$15.00-\$20.00 |
| Camp Coordinator | \$ 8.00 - \$ 11.00 \$11.00-\$14.00 |
| Camp Counselors | \$ 7.50 - \$ 10.00 \$10.50-\$12.00 |
| <u>Park Maintenance</u> | <u>Salary/Wage Range (per hour)</u> |
| Part-Time Maintenance (Seasonal and Summer) | \$ 8.50 - \$ 12.00 \$13.00-\$16.00 |
| <u>Centennial Park Maintenance</u> | <u>Salary/Wage Range (per hour)</u> |
| Part-Time Maintenance | \$ 8.50 - \$ 12.00 \$13.00-\$16.00 |
| Park Attendant | \$ 10.00 - \$ 15.00 \$13.00-\$16.00 |