



To: Board of Parks and Recreation  
From: Mark Heintz, Director of Parks and Recreation  
Date: February 17, 2026  
Subject: Golf Management contract ratification

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The Park Board authorized at the January 20, 2026 meeting for the attorney to draft and finalize the golf management contract with Orion Golf as well as authorized the Director of Parks and Recreation to sign it once approved by both of those respective parties.

Attached please find the executed Professional Services Agreement dated January 29, 2026, with Orion Management Solutions IN, Inc. for the management of the Centennial Park Golf Course. After *extensive* discussions and exchange of information with Shane Gardner, Partner at Orion Management Solutions, Inc., Orion will be operational at the golf course on Monday, March 2, 2026.

Orion's management team has been currently working this week to establish their Indiana corporation, local accounts, and insurance review for the golf course. Their next immediate steps next week will be to speak with Troon's Regional Management regarding the transition and sharing of information, to obtain permission to meet current employees on-site to conduct evaluations for possible retention. Orion's corporate officers, Shane Gardner and Matt Roberts, will address administrative matters (accounts, payroll, taxing, insurance, benefits, etc.), IT (hardware/software, integration, website, etc.), as well as creating practices and policies for employees and course operations, all from their offices in Kansas and Texas. Shane Gardner, Matt Roberts, their agronomist, and other professionals will be on-site on various days during the month of February to prepare and setup for their March 2 operational date.

The contract is being brought to you today for the Board to ratify.

**Recommendation:**

Ratify the execution of the golf management contract with Orion Golf dated January 29, 2026.