

**TOWN OF MUNSTER NORTHCOTE AVENUE TRAFFIC CALMING**

1.0 Scope

1.1 This work consists of installation of traffic calming on Northcote Avenue from Ridge Road to S. River Drive.

2.0 Technical Specifications

2.1 The current Indiana Department of Transportation Standard Specifications and Town of Munster Infrastructure Standards shall apply on this contract except as modified in the Special Provisions.

3.0 Basis of Proposal

3.1 Work will be completed in accordance with the Contract Documents for the following price(s):

UNIT PRICE CONTRACT

NO.	ITEM	UNIT	QTY	UNIT COST	TOTAL COST
1	MOBILIZATION/DEMOBILIZATION	LSUM	1.0	\$1,500.00	\$ 1,500.00
2	SIGN POST, SQUARE, TYPE 1, REINFORCED ANCHOR BASE	LFT	118.0	\$ 15.00	\$ 1,770.00
3	SIGN, SHEET, WITH LEGEND, 0.08 IN THICKNESS	SFT	67.0	\$ 40.00	\$ 2,680.00
4	TRANSVERSE MARKING, THERMOPLASTIC, ARROW, WHITE, 12 IN.	EACH	10.0	\$ 375.00	\$ 3,750.00
5	SPEED HUMP	LFT	120.0	\$ 275.00	\$33,000.00
<b>TOTAL BASE BID</b>					<b>\$42,700.00</b>

3.2 Proposer acknowledges that estimated quantities are not guaranteed, and are solely for the purpose of comparison of proposals and final payment for all Unit Price items will be based on actual quantities, determined as provided in the Contract Documents.

4.0 Attachments to this Proposal

4.1 The following documents are attached to and made a condition of this proposal:

- A. Required Bid Security
- B. Indiana State Form 96
- C. E-Verify Affidavit
- D. Evidence of authority to conduct business as corporation in Indiana

**BID BOND**

Any singular reference to Bidder, Surety, Owner or other party shall be considered plural where applicable.

**BIDDER (Name and Address):**

Milestone Contractors North, LLC  
1700 E. Main Street, Griffith, IN 46319

**SURETY (Name, and Address of Principal Place of Business):**

Continental Casualty Company  
151 N. Franklin Street, Chicago, IL 60606

**OWNER (Name and Address):**

Town of Munster  
1005 Ridge Road, Munster, IN 46321

**BID**

Bid Due Date: April 26, 2024  
Description (Project Name— Include Location): Northcote Avenue Traffic Calming

**BOND**

Bond Number: Bid Bond  
Date: April 26, 2024  
Penal sum Ten Percent of Amount Bid \$ 10%  
(Words) (Figures)

Surety and Bidder, intending to be legally bound hereby, subject to the terms set forth below, do each cause this Bid Bond to be duly executed by an authorized officer, agent, or representative.

**BIDDER**

**SURETY**

Milestone Contractors North, LLC  
Bidder's Name and Corporate Seal

Continental Casualty Company  
Surety's Name and Corporate Seal

By: 

Signature

David M. Kozyra  
Print Name

Vice President/Area Manager  
Title

Attest: 

Signature Danielle L. Payne  
Title Controller/Secretary-Treasurer

By: 

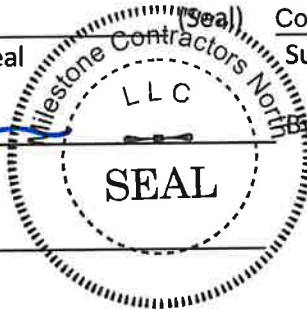
Signature (Attach Power of Attorney)

Angela M. Riley  
Print Name

Attorney-in-Fact  
Title

Attest: 

Signature Andrew A. Lanphere  
Title Director of Surety



Note: Addresses are to be used for giving any required notice.  
Provide execution by any additional parties, such as joint venturers, if necessary.

1. Bidder and Surety, jointly and severally, bind themselves, their heirs, executors, administrators, successors, and assigns to pay to Owner upon default of Bidder the penal sum set forth on the face of this Bond. Payment of the penal sum is the extent of Bidder's and Surety's liability. Recovery of such penal sum under the terms of this Bond shall be Owner's sole and exclusive remedy upon default of Bidder.
2. Default of Bidder shall occur upon the failure of Bidder to deliver within the time required by the Bidding Documents (or any extension thereof agreed to in writing by Owner) the executed Agreement required by the Bidding Documents and any performance and payment bonds required by the Bidding Documents.
3. This obligation shall be null and void if:
  - 3.1 Owner accepts Bidder's Bid and Bidder delivers within the time required by the Bidding Documents (or any extension thereof agreed to in writing by Owner) the executed Agreement required by the Bidding Documents and any performance and payment bonds required by the Bidding Documents, or
  - 3.2 All Bids are rejected by Owner, or
  - 3.3 Owner fails to issue a Notice of Award to Bidder within the time specified in the Bidding Documents (or any extension thereof agreed to in writing by Bidder and, if applicable, consented to by Surety when required by Paragraph 5 hereof).
4. Payment under this Bond will be due and payable upon default of Bidder and within 30 calendar days after receipt by Bidder and Surety of written notice of default from Owner, which notice will be given with reasonable promptness, identifying this Bond and the Project and including a statement of the amount due.
5. Surety waives notice of any and all defenses based on or arising out of any time extension to issue Notice of Award agreed to in writing by Owner and Bidder, provided that the total time for issuing Notice of Award including extensions shall not in the aggregate exceed 120 days from the Bid due date without Surety's written consent.
6. No suit or action shall be commenced under this Bond prior to 30 calendar days after the notice of default required in Paragraph 4 above is received by Bidder and Surety and in no case later than one year after the Bid due date.
7. Any suit or action under this Bond shall be commenced only in a court of competent jurisdiction located in the state in which the Project is located.
8. Notices required hereunder shall be in writing and sent to Bidder and Surety at their respective addresses shown on the face of this Bond. Such notices may be sent by personal delivery, commercial courier, or by United States Registered or Certified Mail, return receipt requested, postage pre-paid, and shall be deemed to be effective upon receipt by the party concerned.
9. Surety shall cause to be attached to this Bond a current and effective Power of Attorney evidencing the authority of the officer, agent, or representative who executed this Bond on behalf of Surety to execute, seal, and deliver such Bond and bind the Surety thereby.
10. This Bond is intended to conform to all applicable statutory requirements. Any applicable requirement of any applicable statute that has been omitted from this Bond shall be deemed to be included herein as if set forth at length. If any provision of this Bond conflicts with any applicable statute, then the provision of said statute shall govern and the remainder of this Bond that is not in conflict therewith shall continue in full force and effect.
11. The term "Bid" as used herein includes a Bid, offer, or proposal as applicable.



# POWER OF ATTORNEY APPOINTING INDIVIDUAL ATTORNEY-IN-FACT

Know All Men By These Presents, That Continental Casualty Company, an Illinois insurance company, National Fire Insurance Company of Hartford, an Illinois insurance company, and American Casualty Company of Reading, Pennsylvania, a Pennsylvania insurance company (herein called "the CNA Companies"), are duly organized and existing insurance companies having their principal offices in the City of Chicago, and State of Illinois, and that they do by virtue of the signatures and seals herein affixed hereby make, constitute and appoint

Angela M. Riley, Individually  
of Carmel, IN their true and lawful Attorney(s)-in-Fact with full power and authority hereby conferred to sign, seal and execute for and on their behalf bonds, undertakings and other obligatory instruments of similar nature

- In Unlimited Amounts -

Surety Bond No: Bid Bond  
Principal: Milestone Contractors North, LLC  
Obligee: Town of Munster

and to bind them thereby as fully and to the same extent as if such instruments were signed by a duly authorized officer of their insurance companies and all the acts of said Attorney, pursuant to the authority hereby given is hereby ratified and confirmed.

This Power of Attorney is made and executed pursuant to and by authority of the By-Laws and Resolutions, printed below, duly adopted, as indicated, by the Boards of Directors of the insurance companies.

In Witness Whereof, the CNA Companies have caused these presents to be signed by their Vice President and their corporate seals to be hereto affixed on this 9th day of January, 2024.



Continental Casualty Company  
National Fire Insurance Company of Hartford  
American Casualty Company of Reading, Pennsylvania

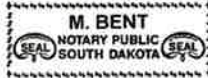
Larry Kasten Vice President

State of South Dakota, County of Minnehaha, ss:

On this 9th day of January, 2024, before me personally came Larry Kasten to me known, who, being by me duly sworn, did depose and say: that he resides in the City of Sioux Falls, State of South Dakota; that he is a Vice President of Continental Casualty Company, an Illinois insurance company, National Fire Insurance Company of Hartford, an Illinois insurance company, and American Casualty Company of Reading, Pennsylvania, a Pennsylvania insurance company described in and which executed the above instrument; that he knows the seals of said insurance companies; that the seals affixed to the said instrument are such corporate seals; that they were so affixed pursuant to authority given by the Boards of Directors of said insurance companies and that he signed his name thereto pursuant to like authority, and acknowledges same to be the act and deed of said insurance companies.

My commission expires

March 2, 2026



M. Bent Notary Public

## CERTIFICATE

I, D. Johnson, Assistant Secretary of Continental Casualty Company, an Illinois insurance company, National Fire Insurance Company of Hartford, an Illinois insurance company, and American Casualty Company of Reading, Pennsylvania, a Pennsylvania insurance company do hereby certify that the Power of Attorney herein above set forth is still in force, and further certify that the By-Laws and Resolutions of the Board of Directors of the insurance companies printed below are still in force. In testimony whereof I have hereunto subscribed my name and affixed the seal of the said insurance companies this 26th day of April, 2024.



Continental Casualty Company  
National Fire Insurance Company of Hartford  
American Casualty Company of Reading, Pennsylvania

D. Johnson Assistant Secretary

## Authorizing By-Laws and Resolutions

ADOPTED BY THE BOARD OF DIRECTORS OF EACH OF CONTINENTAL CASUALTY COMPANY, NATIONAL FIRE INSURANCE COMPANY OF HARTFORD, and AMERICAN CASUALTY COMPANY OF READING, PENNSYLVANIA (as defined above, the "CNA Companies"):

This Power of Attorney is made and executed pursuant to and by authority of the following resolution duly adopted by the Board of Directors of each of the above CNA Companies at a meeting held on May 12, 1995:

"RESOLVED: That any Senior or Group Vice President may authorize an officer to sign specific documents, agreements and instruments on behalf of the Company provided that the name of such authorized officer and a description of the documents, agreements or instruments that such officer may sign will be provided in writing by the Senior or Group Vice President to the Secretary of the Company prior to such execution becoming effective."

This Power of Attorney is signed by Larry Kasten, Vice President, who has been authorized pursuant to the above resolution to execute power of attorneys on behalf of each of the CNA Companies.

This Power of Attorney is signed and sealed by facsimile under and by the authority of the following Resolution adopted by the Board of Directors of each of the above Companies by unanimous written consent dated the 25th day of April, 2012:

"Whereas, the bylaws of the Company or specific resolution of the Board of Directors has authorized various officers (the "Authorized Officers") to execute various policies, bonds, undertakings and other obligatory instruments of like nature; and

Whereas, from time to time, the signature of the Authorized Officers, in addition to being provided in original, hard copy format, may be provided via facsimile or otherwise in an electronic format (collectively, "Electronic Signatures"); Now therefore be it resolved: that the Electronic Signature of any Authorized Officer shall be valid and binding on the Company."

This Power of Attorney may be signed by digital signature and sealed by a digital or otherwise electronic-formatted corporate seal under and by the authority of the following Resolution adopted by the Board of Directors of each of the above CNA Companies by unanimous written consent dated the 27th day of April, 2022:

"RESOLVED: That it is in the best interest of the Company to periodically ratify and confirm any corporate documents signed by digital signatures and to ratify and confirm the use of a digital or otherwise electronic-formatted corporate seal, each to be considered the act and deed of the Company."

Go to [www.cnasurety.com](http://www.cnasurety.com) > Owner / Obligee Services > Validate Bond Coverage, if you want to verify bond authenticity.

**CONTRACTORS BID FOR PUBLIC WORK**

Form No. 96 (Revised 2009)

BID OF

Milestone Contractors North, LLC

(Contractor)

1700 E. Main St., Griffith, IN 46319

(Address)

FOR

PUBLIC WORKS PROJECTS

OF

Northcote Avenue Traffic Calming

Town of Munster, Lake County, Indiana

Filed April 26, 2024

Action  
Taken



# CONTRACTOR'S BID FOR PUBLIC WORK - FORM 96

State Form 52414 (R2 / 2-13) / Form 96 (Revised 2013)

Prescribed by State Board of Accounts

## PART I

(To be completed for all bids. Please type or print)

Date (month, day, year): April 26, 2024

1. Governmental Unit (Owner): Town of Munster
2. County: Lake
3. Bidder (Firm): Milestone Contractors North, LLC.  
Address: 1700 E. Main Street  
City/State/ZIPcode: Griffith, IN 46319
4. Telephone Number: (219) 924-5900
5. Agent of Bidder (if applicable): \_\_\_\_\_

Pursuant to notices given, the undersigned offers to furnish labor and/or material necessary to complete the public works project of Town of Munster  
(Governmental Unit) in accordance with plans and specifications prepared by Town of Munster  
\_\_\_\_\_ and dated April 19, 2024 for the sum of  
See Attached \$ See Attached

The undersigned further agrees to furnish a bond or certified check with this bid for an amount specified in the notice of the letting. If alternative bids apply, the undersigned submits a proposal for each in accordance with the notice. Any addendums attached will be specifically referenced at the applicable page.

If additional units of material included in the contract are needed, the cost of units must be the same as that shown in the original contract if accepted by the governmental unit. If the bid is to be awarded on a unit basis, the itemization of the units shall be shown on a separate attachment.

The contractor and his subcontractors, if any, shall not discriminate against or intimidate any employee, or applicant for employment, to be employed in the performance of this contract, with respect to any matter directly or indirectly related to employment because of race, religion, color, sex, national origin or ancestry. Breach of this covenant may be regarded as a material breach of the contract.

### CERTIFICATION OF USE OF UNITED STATES STEEL PRODUCTS

(If applicable)

I, the undersigned bidder or agent as a contractor on a public works project, understand my statutory obligation to use steel products made in the United States (I.C. 5-16-8-2). I hereby certify that I and all subcontractors employed by me for this project will use U.S. steel products on this project if awarded. I understand that violations hereunder may result in forfeiture of contractual payments.

**ACCEPTANCE**

The above bid is accepted this \_\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_, subject to the following conditions: \_\_\_\_\_

Contracting Authority Members:


**PART II**  
*(For projects of \$150,000 or more – IC 36-1-12-4)*

Governmental Unit: Town of Munster

Bidder (Firm) Milestone Contractors North, LLC.

Date (month, day, year): April 26, 2024

These statements to be submitted under oath by each bidder with and as a part of his bid. Attach additional pages for each section as needed.

**SECTION I EXPERIENCE QUESTIONNAIRE**

1. What public works projects has your organization completed for the period of one (1) year prior to the date of the current bid?

Contract Amount	Class of Work	Completion Date	Name and Address of Owner
5,589,894.00	Resurface	October 2022	INDOT
6,959,600.00	Resurface	November 2022	Lake County Hwy Dept
5,457,310.00	Resurface	November 2022	Town of Merrillville
2,101,053.00	Resurface	October 2022	Town of St. John

2. What public works projects are now in process of construction by your organization?

Contract Amount	Class of Work	Expected Completion Date	Name and Address of Owner
24,572,623.00	Sidewalk Replacement	September 2023	Town of Griffith
15,394,787.00	Concrete Pavement Restoration	May 2024	INDOT
7,020,500.00	Resurface	October 2023	Lake County Hwy Dept
3,241,287.00	Resurface	October 2023	City of Crown Point

3. Have you ever failed to complete any work awarded to you? No If so, where and why?

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4. List references from private firms for which you have performed work.

Gatlin Plumbing & Heating, Inc. 1111 E. Main St., Griffith, IN Ms. Patti Centrowski

Gough, Inc. 2200 E. 88th Dr., Merrillville, IN Mr. Raymond Gough

Dyer Construction Co., 1716 Sheffield Avenue, Dyer, IN Ms. Janet Furman

Grimmer Construction Co., Inc. 2619 Main St., Highland, IN Mr. Greg Grimmer

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## SECTION II PLAN AND EQUIPMENT QUESTIONNAIRE

1. Explain your plan or layout for performing proposed work. *(Examples could include a narrative of when you could begin work, complete the project, number of workers, etc. and any other information which you believe would enable the governmental unit to consider your bid.)*

Per plans and specifications

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2. Please list the names and addresses of all subcontractors *(i.e. persons or firms outside your own firm who have performed part of the work)* that you have used on public works projects during the past five (5) years along with a brief description of the work done by each subcontractor.

See attached list

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3. If you intend to sublet any portion of the work, state the name and address of each subcontractor, equipment to be used by the subcontractor, and whether you will require a bond. However, if you are unable to currently provide a listing, please understand a listing must be provided prior to contract approval. Until the completion of the proposed project, you are under a continuing obligation to immediately notify the governmental unit in the event that you subsequently determine that you will use a subcontractor on the proposed project.

Will supply upon award of contract

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4. What equipment do you have available to use for the proposed project? Any equipment to be used by subcontractors may also be required to be listed by the governmental unit.

See attached list

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5. Have you entered into contracts or received offers for all materials which substantiate the prices used in preparing your proposal? If not, please explain the rationale used which would corroborate the prices listed.

Yes, we received quotes from potential subcontractors and suppliers

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### SECTION III CONTRACTOR'S FINANCIAL STATEMENT

Attachment of bidder's financial statement is mandatory. Any bid submitted without said financial statement as required by statute shall thereby be rendered invalid. The financial statement provided hereunder to the governing body awarding the contract must be specific enough in detail so that said governing body can make a proper determination of the bidder's capability for completing the project if awarded.

SECTION IV CONTRACTOR'S NON – COLLUSION AFFIDAVIT

The undersigned bidder or agent, being duly sworn on oath, says that he has not, nor has any other member, representative, or agent of the firm, company, corporation or partnership represented by him, entered into any combination, collusion or agreement with any person relative to the price to be bid by anyone at such letting nor to prevent any person from bidding nor to include anyone to refrain from bidding, and that this bid is made without reference to any other bid and without any agreement, understanding or combination with any other person in reference to such bidding.

He further says that no person or persons, firms, or corporation has, have or will receive directly or indirectly, any rebate, fee, gift, commission or thing of value on account of such sale.

SECTION V OATH AND AFFIRMATION

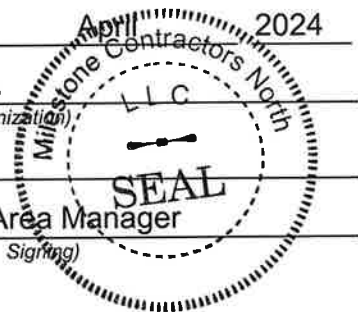
I HEREBY AFFIRM UNDER THE PENALTIES FOR PERJURY THAT THE FACTS AND INFORMATION CONTAINED IN THE FOREGOING BID FOR PUBLIC WORKS ARE TRUE AND CORRECT.

Dated at Griffith this 26th day of April, 2024

Milestone Contractors North, LLC.  
(Name of Organization)

By [Signature]

David M. Kozyra, Vice President/Area Manager  
(Title of Person Signing)



ACKNOWLEDGEMENT

STATE OF Indiana )  
 ) ss  
COUNTY OF Lake )

Before me, a Notary Public, personally appeared the above-named David M. Kozyra and swore that the statements contained in the foregoing document are true and correct.

Subscribed and sworn to before me this 26th day of April, 2024.

[Signature]  
Notary Public

My Commission Expires: August 16, 2031

County of Residence: Porter



## SUBCONTRACTORS

COMPANY	ADDRESS	CITY/STATE/ZIP	PHONE	FAX
<b>SEWER</b>				
B & D Sewer	531 Winston Ct	Schererville, IN 46375	(219) 322-2300	(219) 865-0065
Deboer Egolf	5772 Melton Road	Portage, IN 46368	(219) 763-9700	(219) 763-9703
Delta III	2063 W 1250 S	Hanna, IN 46340	(219) 797-4004	(219) 797-3008
Dyer Construction	1716 Sheffield Avenue	Dyer, IN 46311	(219) 865-2961	(219) 865-2963
G.E. Marshall	P.O. Box 242	Valparaiso, IN 46385	(219) 462-3415	
Gatlin Plumbing & Heating	1111 E. Main Street	Griffith, IN 46319	(219) 924-6972	(219) 924-1401
Gough, Inc.	2200 E. 88th Drive	Merrillville, IN 46410	(219) 756-2200	(219) 756-2202
Grimmer Construction	2619 Main Street	Highland, IN 46322	(219) 924-1623	(219) 924-0328
Hasse Construction	10 Lincoln Avenue	Calumet City, IL 60409	(219) 932-1611	(219) 932-6829
HRP Construction	5777 Cleveland Rd.	South Bend, IN 46624	(574) 271-7800	(574) 271-0524
Metro Excavating Corp	P.O. Box 890	Cedar Lake, IN 46303	(219) 374-7610	
Rex Construction	700 Schiller Avenue	Schererville, IN 46375	(219) 322-8090	(219) 322-0031
Wirtz & Yates, Inc.	P.O. Box 41	Kentland, IN 47951	(219) 474-6542	
Woodruff & Sons	P.O. Box 450	Michigan City, IN 46361	(219) 872-8605	(219) 879-5339
<b>MILLING</b>				
C.E. Hughes Milling, Inc.	3113 Holmans Lane	Jeffersonville, IN 47130	(812) 725-8665	(812) 725-8672
Javelina Construction, Inc.	13476 Britton Park Rd.	Fishers, IN 46038	(317) 841-8364	(317) 841-0075
Mid America Milling Co.	6200 W. Hwy 62, Ste 400	Jeffersonville, IN 47130	(812) 282-2751	(812) 283-9846
McCrite Milling	209 Quality Ave. Ste 9	New Albany, IN 47150	(812) 941-0252	(812) 941-0852
Specialties Company	9350 E. 30th St.	Indianapolis, IN 46229	(317) 594-0291	(317) 594-0271
<b>ELECTRICAL INSTALLATION</b>				
Austgen Electric, Inc.	801 E. Main St.	Griffith, IN 46319	(219) 924-7528	
Hawk Enterprises	1850 E. North St	Crown Point, IN 46307	(219) 662-8090	(219) 662-8093
Midwestern Electric	1620 E. Chicago Ave	East Chicago, IN 46312	(219) 397-4444	(219) 397-8888
S/T Bancroft Electric	25020 State Road 2	South Bend, IN 46619	(574) 287-6490	
Sweney Electric Company	9111 Louisiana St.	Merrillville, IN 46410	(219) 769-6007	(219) 769-0565
Trans Tech Electric	4601 Cleveland Road	South Bend, IN 46619	(574) 272-9673	(574) 271-0144
<b>SIGN INSTALLATION</b>				
Hawk Enterprises	1850 E. North St	Crown Point, IN 46307	(219) 662-8090	(219) 662-8093
Midwestern Electric	1620 E. Chicago Ave	East Chicago, IN 46312	(219) 397-4444	(219) 397-8888
RoadSafe Traffic Systems	3122 Olympia Dr	Lafayette, IN 47909	(317) 780-1825	
State Barricading, Inc.	24963 U.S. Highway 20	South Bend, IN 46628	(574) 287-2078	
Traffic Control Specialists, Inc.	1810 W Pacific Avenue	Knox, IN 46534	(574) 772-7001	(574) 772-7002
<b>PAVEMENT MARKINGS</b>				
A-1 Striping Service	56825 Spirea Rd	New Carlisle, IN 46552	(574) 287-7240	(574) 654-8626
The Airmarking Company	P.O. Box 526	Rochester, IN 46975	(574) 223-5817	(574) 223-7959
Highway Safety Services	3215 Imperial Parkway	Lafayette, IN 47909	(765) 474-1000	(765) 446-1502
RoadSafe Traffic Systems	3122 Olympia Dr	Lafayette, IN 47909	(317) 780-1825	
State Barricading, Inc.	24963 U.S. Highway 20	South Bend, IN 46628	(574) 287-2078	
Traffic Control Specialists, Inc.	1810 W Pacific Avenue	Knox, IN 46534	(574) 772-7001	(574) 772-7002
Traffic Management Company	3542 Highway Avenue	Highland, IN 46322	(291) 746-2433	
<b>TRAFFIC CONTROL</b>				
Highway Safety Services	3215 Imperial Parkway	Lafayette, IN 47909	(765) 474-1000	(765) 446-1502
RoadSafe Traffic Systems	3122 Olympia Dr	Lafayette, IN 47909	(317) 780-1825	
State Barricading, Inc.	24963 U.S. Highway 20	South Bend, IN 46628	(574) 287-2078	
Traffic Control Specialists, Inc.	1810 W Pacific Avenue	Knox, IN 46534	(574) 772-7001	(574) 772-7002
Traffic Management Company	3542 Highway Avenue	Highland, IN 46322	(219) 746-2433	
<b>LANDSCAPE</b>				
Acorn Landscaping, Inc.	3680 W Sample St.	South Bend, IN 46619	(574) 288-6950	(574) 289-1096
Fuerbringer Landscaping	22530 Brick Road	South Bend, IN 46628	(219) 271-9714	
Great American Landscape	P.O. Box 235	Dyer, IN 46311	(219) 322-7033	(219) 322-4419



## SUBCONTRACTORS

COMPANY	ADDRESS	CITY/STATE/ZIP	PHONE	FAX
Hubinger Landscape	210 E. 113th Avenue	Crown Point, IN 46307	(219) 662-9911	(219) 662-6206
Hydro-Tek Seeding, Inc.	26428 County Rd 52	Nappanee, IN 46550	(219) 773-4140	
Meier's Landscaping & Lawn	6809 Columbia Ave., Ste A	Hammond, IN 46324	(219) 989-9070	(219) 989-9073
Modern Edge Landscaping	653 Steele Dr	Valparaiso, IN 46385	(866) 504-3343	
Slusser's Green Thumb, Inc.	125 Montgomery Street	Logansport, IN 46947	(574) 722-3102	(574) 722-1628
T & J Landscape Service	8253 Wicker Avenue	St. John, IN 46373	(219) 374-9900	(219) 374-9950
GUARDRAIL/FENCING				
Acorn Fence	2041 164th Street	Hammond, IN 46320	(219) 844-8400	(219) 844-8441
C Tech Corporation	5300 W. 100 North	Boggs town, IN 46110	(317) 835-2745	(317) 835-2781
James H. Drew Company	8701 Zionsville Rd.	Indianapolis, IN 46268	(317) 876-3739	(317) 876-3829
Security Industries	1000 Georgiana St.	Hobart, IN 46342	(219) 942-9447	(219) 942-9448
Specialties Company	9350 E. 30th St.	Indianapolis, IN 46229	(317) 594-0291	(317) 594-0271
TRUCKING/HAULING				
C. Lee Construction Services	1011 S. Lake St	Gary, IN 46403	(219) 888-9554	(219) 888-9564
Cudra's Trucking Inc	1140 Arrowhead Ct., Ste D	Crown Point, IN 46307	(219) 677-1673	
Condon Trucking, LLC	18245 Amberley Ln	South Bend, IN 46637	(574) 360-4326	(574) 271-8984
Fletcher's Trucking Ltd.	P.O. Box 191	Medaryville, IN 47957	(219) 869-0633	
Gilmer Trucking	20390 New Road	South Bend, IN 46614	(574) 229-3233	
Material Transfer Inc.	7811 West 101st Ave.	Crown Point, IN 46307	(219) 865-9575	
Morris Motor Service, Inc.	10525 W US Hwy 30 Bld 7	Wanatah, IN 46390	(219) 733-9430	
P & C Trucking	4410 Ross Road	Gary, IN 46408	(219) 972-0193	
San Corporation	1112 E Summit St., Ste B	Crown Point, IN 46307	(219) 299-6830	(219) 662-2788
Superior Construction Co., Inc.	1455 Louis Sullivan Dr	Portage, IN 46368	(219) 787-0850	
V & R Trucking, Inc.	1845 Elmer St.	South Bend, IN 46628	(574) 329-2102	
SRPM'S				
Highway Safety Services	3215 Imperial Parkway	Lafayette, IN 47909	(765) 474-1000	(765) 446-1502
Traffic Control Specialists, Inc.	1810 W Pacific Avenue	Knox, IN 46534	(574) 772-7001	(574) 772-7002
UNDERSEAL				
Rieth-Riley Construction Co., Inc.	2454 West CR 450 North	LaPorte, IN 46350	(219) 362-6178	
TREE REMOVAL				
Dave's Tree Service	1555 Park West Circle	Munster, IN 46321	(219) 922-9829	(219) 922-9843
Homer Tree Service	14000 S. Archer Ave	Lockport, IL 60441	(815) 838-0320	
K.C. Tree, Inc.	520 S Byrkit Ave	Mishawaka, IN 46544	(574) 674-7722	
Russels Tree Service	12295 Sandalwood Dr	Demotte, IN 46310	(219) 987-4378	
Timber Masters LLC	P.O. Box 245	Dyer, IN 46311	(219) 864-8733	(219) 322-9391
LIME STABILIZATION				
Mt. Carmel Sand & Gravel	1611 College Dr.	Mt. Carmel, IL 62863	(618) 262-5118	(618) 263-4084
Rock Solid Stabilization	5104 Mann Drive	Ringwood, IL 60072	(815) 653-2585	(815) 653-2583
Specialties Company	9350 E. 30th St.	Indianapolis, IN 46229	(317) 594-0291	(317) 594-0271
PIPE LINING				
Indiana Reline, Inc.	312 E. Main Street	Sulphur Springs, IN 47388	(765) 766-5040	(765) 533-5831
SAW CUTTING				
Concrete Sawing & Coring	P.O. Box 907	Niles, MI 49120	(574) 272-2673	
Diamond Coring Co., Inc.	11800 S Ewing Ave	Chicago, IL 60617	(773) 978-5000	
Earp Concrete Cutting, Inc.	686 Dearborn Rd., Unit D	Valparaiso, IN 46385	(219) 246-9890	
Quality Saw & Seal, Inc.	7600 W. 79th Street	Bridgeview, IL 60455	(773) 767-9300	
SEAL COATING/STRIPING				
Arnt Asphalt Sealing Inc.	1240 South Crystal Ave	Benton Harbor, MI 49022	(616) 927-1532	
Site Services, Inc.	10117 Kennedy Ave	Highland, IN 46322	(219) 924-9944	
UNDERDRAIN				
3D Company, Inc.	3200 East CR 350 North	Muncie, IN 47303	(765) 288-3326	(765) 288-3344
MILLED CORRUGATIONS				

## SUBCONTRACTORS

COMPANY	ADDRESS	CITY/STATE/ZIP	PHONE	FAX
Surface Preparation Technologies	44 E. Main St.	New Kingstown, PA 17072	(717) 697-1450	(717) 697-0813
Traffic Control Specialists, Inc.	1810 W Pacific Avenue	Knox, IN 46534	(574) 772-7001	(574) 772-7002

## SWQCP PREPARATION

Apex Consulting & Surveying	1313 Broadway	Fort Wayne, IN 46802	(260) 755-5993	(888) 808-4177
Crane Environmental Services	4209 Highway 41 N #24	Evansville, IN 47725	(812) 909-8829	(812) 868-1232
Primera Engineering	9200 Calumet Ave., Ste 300	Munster, IN 46321	(219) 513-8715	
Resolution Group, Inc.	7155 Shade Station Way #1	Indianapolis, IN 46256	(317) 407-4914	
Wessler Engineering	1130 AAA Way	Carmel, IN 46032	(317) 788-4551	



SECTION II PLAN AND EQUIPMENT QUESTIONNAIRE

4. What equipment do you have available to use for the proposed project? Any equipment to be used by Subcontractors may also be required to be listed by the governmental unit.

QUANTITY	ITEM	DESCRIPTION , SIZE, CAPACITY, ETC.	CONDITION	YEARS OF SERVICE	PRESENT LOCATION
5	Asphalt Plants	Various	Good		Griffith, South Bend, Valparaiso, Lowell, LaPorte
17	Asphalt Pavers	Various	Good		Griffith, South Bend
6	Concrete Curb Machines	Various	Good		Griffith, South Bend
3	Road Widener	Various	Good		Griffith, South Bend
4	Motor Graders	CAT/J.D.	Good		Griffith, South Bend
54	Rollers	Various	Good		Griffith, South Bend
37	Skid Steers/Loaders	Various	Good		Griffith, South Bend
21	Excavators	Various	Good		Griffith, South Bend
8	Bulldozers	Various	Good		Griffith, South Bend
7	Low Boy Tractors	Various	Good		Griffith, South Bend
13	Flatbed/Straight Trucks	Various	Good		Griffith, South Bend
61	½ and ¾ ton Pickups	Various	Good		Griffith, South Bend
66	1 Ton Crew & Service Trucks	Various	Good		Griffith, South Bend
3	Milling Machines	Wirtgen	Good		Griffith, South Bend
76	Quad/Tri-Axle Dump	Mack	Good		Griffith, South Bend



# Standard Questionnaires and Financial Statement for Bidders

Prescribed by

**THE STATE BOARD OF ACCOUNTS OF INDIANA**

For use in investigating and determining the qualifications of bidders on public construction when the aggregate cost of any such work or improvement will be Five Thousand Dollars or more.

These statements to be submitted under oath by each bidder with and as a part of his bid, as provided by Chapter 306, page 1248, Acts of 1947

Submitted to Town of Munster

By Milestone Contractors North, LLC

{ A Corporation

Address 1700 E. Main St, Griffith, IN 46319

Date submitted April 26, 2024

Filed \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

A. E. BOYCE CO., MUNCIE, IND.

Sec. 2 of an Act entitled "*AN ACT concerning the awarding of contracts for the performance of public work and authorizing the board of accounts to prescribe certain forms to be used in ascertaining the responsibility of contractors who submit bids for the performance of such work, providing for plans and specifications, providing for bids repealing certain laws and declaring an emergency.*" (Approved March 13, 1947.)

Sec. 2. Whenever the aggregate costs of any work or improvement will be five thousand dollars (\$5,000.00) or more, for the purpose of enabling such board, commission, trustee, officer or agent to ascertain and determine which of the bidders submitting bids for the performance of any such public work is, in the judgment of such board, commission, trustee, officer or agent, the lowest and/or best bidder and to exercise intelligently the discretion hereby conferred on such board, commission, trustee, officer or agent each bidder shall be required to submit under oath with and as a part of his bid a statement of his experience, his proposed plan for performing such work and the equipment which he has available for the performance of such work and a financial statement. The statements hereby required shall be submitted on forms which shall be prescribed by the state board of accounts. The forms so prescribed shall be designated, respectively, as the experience questionnaire, the plan and equipment questionnaire and the contractor's financial statement, and shall be based, so far as applicable, on the standard questionnaires and financial statement for bidders as approved and recommended by the joint conference on construction practices, for use in investigating the qualifications of bidders on public construction work, and the forms so prescribed are hereby prescribed as the forms which shall hereafter be used by all such boards, commissions, trustees, officers and agents in obtaining the information which is required in the administration of this act. If the information submitted by any bidder on the forms herein prescribed is found, on examination, to be unsatisfactory, the bid submitted by such bidder shall not be considered. (Burns Statutes 1933, Sec. 53-109) Sec. 2, Chapter 306, Acts of 1947.

**TO THE BIDDER—**

The following forms of questionnaires and financial statement are prescribed by the State Board of Accounts in conformity with the statute set out on the preceding page.

These forms, properly filled out and attested, must accompany each bid of five thousand dollars or more on any public work.

The forms are designed to cover all contracts for all kinds of work and the bidder is required to answer such questions as are pertinent to the work upon which he is bidding. The purpose of the questionnaire and financial statement, as set forth in the law, is to enable the awarding body to determine the qualifications of the bidder to carry out successfully the contract if the same is awarded to him.

The bidder will find it to his advantage to answer fully all questions coming within the range of the work upon which he is bidding. Particular attention should be given the "Financial Statement" and the details relative to the assets and liabilities set out. This form is made in extensive detail so that the bidder may explain his assets and liabilities in proper sequence and in a uniform manner.

T. M. HINDMAN,  
State Examiner



Submitted by Milestone Contractors North, LLC. { x A Corporation

Principal Office at 1700 East Main Street, Griffith, IN 46319

To Town of Munster

### EXPERIENCE QUESTIONNAIRE

The signatory of this questionnaire guarantees the truth and accuracy of all statements and of all answers to interrogatories hereinafter made.

1. How many years has your organization been in business as a general contractor under your present business name? 3 years as Milestone Contractors North, Inc. previously known as Walsh & Kelly, Inc. for 57 Years
2. How many years experience in asphalt paving construction work has your organization had: (a) As a general contractor 77 years (b) As a sub-contractor 77 Years
3. What projects has your organization completed?

Contract Amount	Class of Work	When Completed	Name and Address of Owner
\$ 6,959,600	Resurface	November 2022	Lake County Hwy Dept
\$ 5,589,894	Resurface	October 2022	INDOT
\$ 5,457,310	Resurface	November 2022	Town of Merrillville
\$ 2,101,053	Resurface	October 2022	Town of St. John

3-A. What projects has your organization now in process of construction?

CONTRACT AMT.	CLASS OF WORK	WHEN TO BE COMPLETED	NAME AND ADDRESS OF OWNER
\$ 24,738,412	Sidewalk Removal/ Replacement	September 2023	Town of Griffith
\$ 15,394,787	Concrete Pavement Restoration	May 2024	INDOT
\$ 7,020,500	Resurface	October 2023	Lake County Hwy Dept
\$ 3,241,287	Resurface	October 2023	City of Crown Point

4. Have you ever failed to complete any work awarded to you? No If so, where and why?

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

5. Has any officer or partner of your organization ever been an officer or partner of some other organization that failed to complete a construction contract? No If so, state name of individual, other organization and reason therefore \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

6. Has any officer or partner of your organization ever failed to complete a construction contract handled in his own name? No If so, state name of individual, name of owner and reason therefor \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

7. In what other lines of business are you financially interested? None

\_\_\_\_\_  
\_\_\_\_\_

8. For what corporation or individuals have you performed work, and to whom do you refer? \_\_\_  
BP Amoco, Whiting, Indiana  
Tonn & Blank Construction 1623 Greenwood Ave., Michigan City, IN 46360  
Grimmer Construction Co., Inc. 2619 Main Street, Highland, IN 46322  
University of Notre Dame, South Bend, Indiana  
Gough, Inc., 1151 E. Summit, Crown Point, IN 46307

9. For what cities have you performed work and to whom do you refer? \_\_\_\_\_  
Town of Griffith Director of Public Works Griffith, IN  
Town of Schererville Town Manager Schererville, IN  
City of Hammond City Engineer Hammond, IN  
City of South Bend City Engineer South Bend, IN  
Town of St. John Town Manager St. John, IN

10. For what counties have you performed work and to whom do you refer? \_\_\_\_\_  
Lake County Highway Superintendent Crown Point, IN  
Porter County Highway Superintendent Valparaiso, IN  
St. Joseph County Highway Superintendent South Bend, IN  
Elkhart County Highway Superintendent Elkhart, IN  
Laporte County Highway Superintendent Laporte, IN

11. For what State bureaus or departments have you performed work and to whom do you refer? \_\_\_\_\_  
Indiana Department of Transportation (INDOT) LaPorte District Laporte IN  
Department of Natural Resources Indianapolis, IN

12. Have you ever performed any work for the U.S. Government Yes \_\_\_\_\_  
 If so, when and to whom do you refer? \_\_\_\_\_  
U.S. Army Corps of Engineers Chicago, IL  
Indiana National Guard, Dept. of Administration Indianapolis, IN  
Federal Highway Administration Sterling, VA

13. What is the construction experience of the principal individual of your organization?

INDIVIDUAL'S NAME	PRESENT POSITION OR OFFICE	YEARS OF CONSTRUCTION EXPERIENCE	MAGNITUDE AND TYPE OF WORK	IN WHAT CAPACITY
Todd A. Fawver	President	37	All Types	Engineer
John M. Peisker	VP – Production	38	All Types	General Manager
Danielle L. Payne	Controller, Secretary/Treasurer	3	Administration	General Manager
David M. Kozyra	VP, Area Manager Griffith	28	All Types	Project Manager
Greg A. Hoffman	Senior Estimator	36	Bituminous Paving	Engineer
David J. Misirly	Senior Estimator	38	Bituminous Paving	Engineer
Mark E. Krachenfels	Construction Manager	33	All types	Engineer
Lynn J. Bauer	VP, Area Manager South Bend	28	All types	Engineer
Dustin P. Hilary	Director of Estimating	23	All types	Engineer

PLAN AND EQUIPMENT QUESTIONNAIRE

The signatory of this questionnaire guarantees the truth and accuracy of all statements and of all answers to interrogatories hereinafter made.

1. In what manner have you inspected this proposed work? Explain in detail.  
Plans, Specifications, and Site Inspections  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
  
2. Explain your plan or layout for performing the proposed work \_\_\_\_\_  
As directed by owner/engineer  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
  
3. The work, if awarded to you, will have the personal supervision of whom? Todd A. Fawver,  
John M. Peisker, David J. Misirly, Gregory A. Hoffman, Dustin P. Hilary, David M. Kozyra, Lynn J.  
Bauer and Mark Krachenfels  
\_\_\_\_\_
  
4. \*Do you intend to do the hauling on the proposed work with your own forces? Yes  
If so, give amount and type of equipment to be used As needed  
\_\_\_\_\_  
\_\_\_\_\_
  
5. \*If you intend to sublet the hauling or perform it through an agent, state amount of sub-contract or agent's contract, and if known, the name and address of sub-contractor or agent, amount and type of his equipment and financial responsibility \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Items 4,5,6 and 7 may not be applicable in all building contracts; if not, omit.

6. \*Do you intend to do the grading on the proposed work with your own forces? \_\_\_\_\_  
 If so, give type of equipment to be used \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_
7. \*If you intend to sublet the grading or perform it through an agent, state amount of sub-contract or agent's contract, and, if known, the name and address of sub-contractor or agent, amount and type of his equipment and financial responsibility \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_
8. Do you intend to sublet any other portions of the work? \_\_\_\_\_ If so, state amount of sub-contract, and, if known, the name and address of the sub-contractor, amount, and type of this equipment and financial responsibility \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_
9. From which sub-contractors or agents do you expect to require a bond? None \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

10. What equipment do you own that is available for the proposed work?

QUANTITY	ITEM	DESCRIPTION, SIZE, CAPACITY, ETC.	CONDITION	YEARS OF SERVICE	PRESENT LOCATION
5	Asphalt Plants	Various	Good		Griffith, South Bend, Valparaiso, Lowell, LaPorte
17	Asphalt Pavers	Various	Good		Griffith, South Bend
6	Concrete Curb Machines	Various	Good		Griffith, South Bend
3	Road Widener	Various	Good		Griffith, South Bend
4	Motor Graders	CAT/J.D.	Good		Griffith, South Bend
54	Rollers	Various	Good		Griffith, South Bend
37	Skid Steers/Loaders	Various	Good		Griffith, South Bend
21	Excavators	Various	Good		Griffith, South Bend
8	Bulldozers	Various	Good		Griffith, South Bend
7	Low Boy Tractors	Various	Good		Griffith, South Bend
13	Flatbed/Straight Trucks	Various	Good		Griffith, South Bend
61	½ and ¾ ton Pickups	Various	Good		Griffith, South Bend
66	1 Ton Crew & Service Trucks	Various	Good		Griffith, South Bend
3	Milling Machines	Wirtgen	Good		Griffith, South Bend
76	Quad/Tri-Axle Dump	Mack	Good		Griffith, South Bend

11. What equipment do you intend to purchase for use on the proposed work, should the contract be awarded to you?

QUANTITY	ITEM	DESCRIPTION, SIZE, CAPACITY, ETC.	APPROXIMATE COST
		None	

12. How and when will you pay for the equipment to be purchased? N/A

13. Do you propose to rent any equipment for this work? No If so, state type, quantity and reasons for renting

14. Have you made contracts or received firm offers for all materials within prices used in preparing your proposal?  
Do not give names of dealers or manufacturers

Dated at Griffith this 26<sup>th</sup> day of April, 2024

Milestone Contractors North, LLC  
(Name of Organization)

By D.M. Kozyra  
David M. Kozyra  
VP Area Manager Griffith  
(Title of Person Signing)



STATE OF Indiana

{ ss.

COUNTY OF Lake

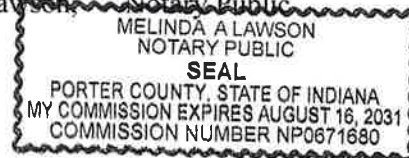
David M. Kozyra being duly sworn deposes and says that he is VP/Area Manager Griffith of the above Milestone Contractors North, LLC.  
(Name of Organization)

and that the answers to the questions in the foregoing questionnaires and all statements therein contained are true and correct.

Subscribed and sworn to before me this 26<sup>th</sup> day of April, 2024

Melinda A. Lawson  
Melinda A. Lawson, Notary Public

My Commission expires August 16, 2031





# Contractor's Financial Statement

Submitted by Milestone Contractors North, LLC {x A Corporation

With principal office at 1700 E. Main St. Griffith, IN 46319

To Town of Munster

Condition at close of business December 31, 2022

## ASSETS

	Dollars and Cents.
1. Cash: (a) On hand \$ 4,209 ; (b) In Bank \$ 120,887 , (C) Elsewhere \$---	125,096
2. Notes receivable: (a) Due within 90 days	0
(b) Due after 90 days	1,965,339
(c) Past due	0
3. Accounts receivable from completed contracts, exclusive of claims not approved for payment	6,835,549
4. Sums earned on uncompleted contracts as shown by engineer's or architect's estimate	0
(a) Amount receivable after deducting retainage	22,899,654
(b) Retainage to date, due upon completion of contracts	5,941,796
5. Accounts receivable from sources other than construction contracts	1,455,781
6. Deposits for bids or other guarantees: (a) Recoverable with 90 days	0
(b) Recoverable after 90 days	0
7. Interest accrued on loans, securities, etc.	0
8. Real estate: (a) Used for business purposes	8,534,589
(b) Not used for business purposes	0
9. Stocks and bonds (a) Listed - present market value	0
(b) Unlisted - present value	0
10. Materials in stock not included in Item 4 (a) For uncompleted contracts (present value)	4,133,652
(b) Other materials (present value)	0
11. Equipment, book value	31,673,501
12. Furniture and fixtures, book value	106,814
13. Other assets	7,983,475
<b>Total assets</b>	<b>91,655,246</b>

## LIABILITIES

1. Notes payable: (a) To banks regular	0
(b) To banks for certified checks	0
(c) To others for equipment obligations	2,292,751
(d) To others exclusive of equipment obligations	0
2. Accounts payable: (a) Not past due	15,914,077
(b) Past due	0
3. Real estate encumbrances	0
4. Other liabilities	12,342,328
5. Reserves	413,443
6. Capital stock paid up: (a) Common	10,084
(b) Common	0
(c) Preferred	0
(d) Preferred	0
7. Surplus (net worth)	60,682,563
<b>Total liabilities</b>	<b>91,655,246</b>

## CONTINGENT LIABILITIES

1. Liability on notes receivable, discounted or sold	0
2. Liability on accounts receivable, pledged, assigned or sold	0
3. Liability as bondsman	0
4. Liability as guarantor on contracts or on accounts of others	0
5. Other contingent liabilities	0
<b>Total contingent liabilities</b>	<b>0</b>

DETAILS RELATIVE TO ASSETS

<b>1</b>	Cash	(a) on hand	4,209			
		(b) deposited in banks named below	120,887			
		(c) elsewhere - (state where)	0			
		NAME OF BANK	LOCATION	DEPOSIT IN NAME OF	AMOUNT	
		Centier Bank	Mishawaka, IN	Milestone Contractors North, Inc.	78,159	
		Centier Bank	Mishawaka, IN	Omega Trucking Co., Inc.	4,420	
		Centier Bank	Mishawaka, IN	South Bend Transfer, LTD	5,701	
		Wells Fargo Bank	Indianapolis, IN	WK Land Acquisition, LLC	32,607	
<b>2*</b>	Notes receivable	(a) due within 90 days	0			
		(b) due after 90 days	1,965,339			
		(c) past due	0			
		RECEIVABLE FROM: NAME AND ADDRESS	FOR WHAT	DATE OF MATURITY	HOW SECURED	AMOUNT
		The Heritage Group (Related Party)				1,965,339

Have any of the above been discounted or sold? No If so, state amount, to whom and reason N/A

<b>3*</b>	Accounts receivable from completed contracts exclusive of claims not approved for payment			\$6,835,549
	NAME AND ADDRESS OF OWNER	NATURE OF CONTRACT	AMOUNT OF CONTRACT	AMOUNT RECEIVABLE
Porter County Hwy Dept (1 contract)		Asphalt Paving	2,318,390	1,087,798
Lake County Hwy Dept (1 contract)		Asphalt Paving	6,959,600	515,801
Town of Munster (1 contract)		Asphalt Paving	902,248	553,696
Town of St. John (5 contracts)		Asphalt Paving	1,801,969	564,122
Town of Merrillville (1 contract)		Asphalt Paving	5,457,310	164,914
Other/Misc.		Asphalt Paving	20,943,798	3,949,218

Have any of the above been assigned, sold, or pledged? No If so, state amount, to whom, and reason \_\_\_\_\_

<b>4*</b>	Sums earned on uncompleted contracts, as shown by engineer's or architect's estimate:	
	(a) Amount receivable after deducting retainage	\$ 22,899,654
	(b) Retainage to date due upon completion of contract	\$ 5,941,796

DESIGNATION OF CONTRACT AND NAME AND ADDRESS OF OWNER	AMOUNT OF CONTRACT	AMOUNT EARNED	AMOUNT RECEIVED	RETAINAGE		AMOUNT EXCLUSIVE OF RETAINAGE
				WHEN DUE	AMOUNT	
INDOT (8 contracts)	24,199,539	18,094,288	16,838,688	2023	----	1,255,600
Town of Griffith (3 contracts)	26,331,423	13,487,631	9,405,881	2023	1,146,505	2,935,245
St Joseph County Airport (1 contract)	14,620,652	13,336,604	12,072,494	2023	731,032	533,078
St Joseph County (3 contracts)	10,671,697	6,555,724	1,309,465	2023	326,651	4,919,608
Other/Misc	78,761,559	47,762,904	30,769,173	2023	3,737,608	13,256,123
<b>Totals</b>	<b>154,584,870</b>	<b>99,237,151</b>	<b>70,395,701</b>	<b>2023</b>	<b>5,941,796</b>	<b>22,899,654</b>

Have any of the above been sold, assigned, or pledged? No If so, state amount, to whom and reason \_\_\_\_\_

\*List separately each item amounting to 10 per cent or more of the total and combine the remainder.

**DETAILS RELATIVE TO ASSETS (Continued)**

**5\*** Accounts receivable not from construction contracts \$ 1,455,781

RECEIVABLE FROM : NAME AND ADDRESS	FOR WHAT	WHEN DUE	AMOUNT
Plant Receivables	Material Sales		1,400,563
Other Receivables	Advances/Fuel/Misc		55,218

What amount if any is past due \$ 0

**6** Deposits with bids or otherwise as guarantees \$ 0

DEPOSITED WITH: NAME AND ADDRESS	FOR WHAT	WHEN RECOVERABLE	AMOUNT

**7** Interest accrued on loans, securities etc. \$ 0

ON WHAT ACCRUED	TO BE PAID WHEN	AMOUNT
None		

**8** Real estate (a) Used for business purposes \$ 8,534,589  
 Book value (b) Not used for business purposes  

DESCRIPTION OF PROPERTY	IMPROVEMENTS		TOTAL BOOK VALUE
	NATURE OF IMPROVEMENTS	BOOK VALUE	
1 Land			4,370,387
2 Buildings & Land Improvements			4,164,202
3			
4			
5			
6			
7			
LOCATION	HELD IN WHOSE NAME	ASSESSED VALUE	AMOUNT OF ENCUMBRANCES
1			
2			
3			
4			
5			
6			
7			

\*List separately each item amounting to 10 per cent or more of the total and combine the remainder.

**9** Stocks and Bonds: (a) Listed-present market value \_\_\_\_\_ \$ 0.  
 (b) Unlisted-present value \_\_\_\_\_ \$ 0.

DESCRIPTION	ISSUING COMPANY	LAST INT. OR DIV. PAID		PAR VALUE	PRESENT MARKET VALUE	QUANTITY	AMOUNT
		DATE	%				
1 None							
2							
3							
4							
5							
6							
7							
WHO HAS POSSESSION	IF ANY ARE PLEDGED OR IN ESCROW, STATE FOR WHOM AND REASON					AMOUNT PLEDGED OR IN ESCROW	
1							
2							
3							
4							
5							
6							
7							

**10** Materials in stock and not included in Item 4, Assets:  
 (a) For use on uncompleted contracts (present value) \_\_\_\_\_ \$ 4,133,652  
 (b) Other materials (present value) \_\_\_\_\_

DESCRIPTION OF MATERIAL	QUANTITY	PRESENT VALUE	
		FOR UNCOMPLETED CONTRACTS	OTHER MATERIALS
Liquid Asphalt			63,659
Diesel Fuel/Gasoline			94,952
Aggregates			3,405,772
Plant Mix			266,490
Recycled Materials			134,948
Supplies			167,831

**11\*** Equipment at book value \_\_\_\_\_ \$ 31,673,501

QUANTITY	DESCRIPTION AND CAPACITY OF ITEMS	AGE OF ITEMS	PURCHASE PRICE	DEPRECIATION CHARGED OFF	BOOK VALUE
	Plant Equipment	Various	26,853,603	17,628,688	9,224,915
	Construction Equipment	Various	32,567,764	18,883,282	13,684,482
	Trucks & Trailers	Various	17,283,246	9,976,329	7,306,917
	Shop, Lab & Radio Equipment	Various	755,524	572,355	183,169
	Leased Trucks	Various	1,861,371	587,353	1,274,018

Are there any liens against the above? No Is so, state total amount \_\_\_\_\_ \$ 0

\*If two or more items are lumped above, give the sum of their ages.

DETAILS RELATIVE TO ASSETS (Continued)

<b>12</b>	Furniture and fixtures at book value _____	\$ 106,814
<b>13</b>	Other assets _____	\$ 7,983,475
DESCRIPTION		AMOUNT
Construction in progress		159,778
Prepaid expenses & other assets, including intangibles		1,236,368
Costs & Earnings in Excess of Billings		6,587,329
<b>TOTAL ASSETS</b>		<b>\$91,655,246</b>

DETAILS RELATIVE TO LIABILITIES

<b>1</b>	Notes Payable:	
	(a) To banks, regular _____	\$ 0
	(b) To banks, for certified checks _____	\$ 0
	(c) To others for equipment obligations _____	\$ 2,292,751
	(d) To others exclusive of equipment obligations _____	\$ 0

TO WHOM: NAME AND ADDRESS	WHAT SECURITY	WHEN DUE	AMOUNT
Wells Fargo Equipment Finance		Various through Dec 2024	2,292,751

<b>2</b>	Accounts payable:	
	(a) Not past due _____	\$ 15,914,077
	(b) Past due _____	\$ 0

TO WHOM: NAME AND ADDRESS	FOR WHAT	DATE PAYABLE	AMOUNT
Various	Material, Hauling, Union Benefits	Various	3,454,736
Various	Subcontractors	Various	5,731,886
Related Party Payables	Material, Payroll, Fees	Various	6,727,455

<b>3</b>	Real estate encumbrances (See Item 8, Assets) _____	\$ 0.00
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<b>4</b>	Other liabilities _____	\$ 12,342,328
----------	-------------------------	---------------

DESCRIPTION	AMOUNT
Accrued Wages Bonus Taxes	3,064,173
Billings in excess of Costs and Estimated Earnings	4,125,202
Deferred Compensation	3,000,000
Accrued Property Taxes	641,814
Lease Liability and Other Miscellaneous Accruals	1,511,139

<b>5</b>	Reserves _____	\$ 413,443
----------	----------------	------------

INTEREST	INSURANCE	BLDG. & FIXT.	PLANT DEPR.	TAXES	BAD DEBTS		
\$	\$ 413,443	\$	\$	\$	\$	\$	\$

<b>6</b>	Capital stock paid up: (a) Common _____	\$ 10,084
	(b) Preferred _____	\$ 0

<b>7</b>	Surplus _____	\$ 60,682,563
----------	---------------	---------------

<b>TOTAL LIABILITIES</b>	<b>\$91,655,246</b>
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If a corporation answer this:

Amount for which incorporated \_\_\_\_\_ \$211,072  
Capital paid in cash \_\_\_\_\_ \$534,752  
When incorporated \_\_\_\_\_ 1966  
In What State \_\_\_\_\_ Indiana

Names and titles of all persons having authority to execute and receipt estimate vouchers and to conduct other business for the corporation, including its officers, the signatures of whom are legally binding.

Todd A. Fawver, President Danielle L Payne, Secretary/Treasurer  
John M. Peisker, Vice President-Production David M. Kozyra, VP-Area Manager Griffith  
Lynn J. Bauer, VP-Area Manager South Bend Dustin P. Hilary, Director of Estimating

Do you have necessary "certificate of authority" to transact corporate business in this state, under the terms of Chapter 215, Acts of 1929, and acts amendatory thereto? Yes

If a co-partnership answer this:

Date of organization \_\_\_\_\_  
State whether co-partnership is general, limited or association \_\_\_\_\_

Give the names, addresses and proportional interest of all parties:

Name	Address	Share
		\$
		\$
		\$
		\$
		\$
		\$
		\$
		\$
		\$
		\$

The name of the partnership firm under which the above partners are operating is Milestone Contractors, North LLC

Give names and titles of all persons having authority to execute and receipt estimate vouchers and to conduct other business for the partnership, the signatures of whom are legally binding.

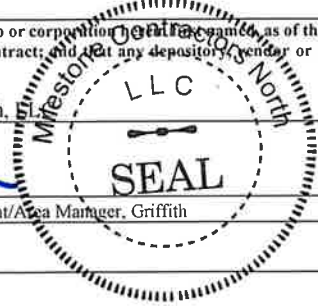
Charles F. Potts, Jr., Chief Operating Officer	Mark Thompson, Regional President, South	Todd Fawver, Regional President, North	Lynn Shireman, VP, Equipment
David Franz, VP and Secretary	Scott A. Cornelius, VP, Indianapolis	Douglas S. Pierce, VP, Lafayette	Corey M. Baugh, VP, Columbus
Mark Nagle, VP, Bloomington	Patrick Walters, VP, Finance, Indiana	Amy L. Wright, VP, HR & Talent Development	Brad McCall, VP, Estimating
Todd M. Fredrick, VP, Fort Wayne	Jason Holloway, Director of Estimating-Indianapolis	Kenneth M. Walker, Director of Estimating-Lafayette	Jonathan P. Nolting, Director of Estimating-Columbus
Aaron J. Chandler, Director of Estimating-Bloomington	Scott A. Hester, Director of Estimating-Richmond	Robert W. Ketron, Senior Estimator-Richmond	John Peisker - VP, Fort Wayne
	Joseph R. Thomas, VP, Fort Wayne	Michael S. Bennet, Senior Estimator-Lafayette	David M. Kozyra - VP, Griffith
Dustin P. Hilary, Director of Estimating-Griffith/South Bend	Lynn J. Bauer, VP, South Bend		

The undersigned hereby declares that the foregoing is a true statement of the financial condition of the individual, co-partnership or corporation herein named, as of the date herein first given; that this statement is for the express purpose of inducing the party to whom it is submitted to award the submitter a contract, and that any depositor, vendor or other agency herein named is hereby authorized to supply such party with any information necessary to verify this statement.

Milestone Contractors North,

*[Signature]*

David M. Kozyra, Vice President/Area Manager, Griffith



NOTE: A co-partnership must give firm name and signature of all partners. A corporation must give full corporate name, signature of official and affix corporate seal.

**Affidavit for Individual**

STATE OF: \_\_\_\_\_ }  
COUNTY OF: \_\_\_\_\_ }

ss:

being duly sworn, deposes and says

that the foregoing financial statement, taken from his books, is a true and accurate statement of his financial condition as of the date thereof and that the answers to the foregoing interrogatories are true.

Subscribed and sworn to before me this \_\_\_\_\_ day of \_\_\_\_\_

(Applicant must sign here)

Notary Public

**Affidavit for Co-Partnership**

STATE OF: INDIANA }  
COUNTY OF: LAKE }

ss:

being duly sworn, deposes and says

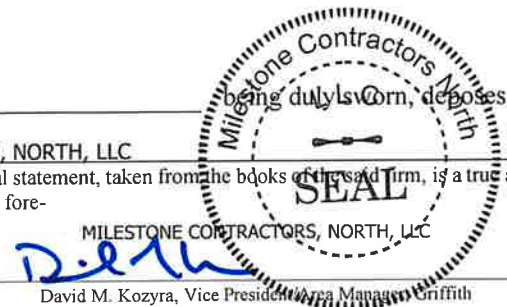
that he is a member of the firm of MILESTONE CONTRACTORS, NORTH, LLC; that he is familiar with the books of the said firm showing its financial condition; that the foregoing financial statement, taken from the books of the said firm, is a true and accurate statement of the financial condition of the said firm as the date thereof and that the answers to the foregoing interrogatories are true.

Subscribed and sworn to before me this

26TH day of April, 2024

*[Signature]*

Notary Public



David M. Kozyra, Vice President/Area Manager, Griffith

MY COMMISSION EXPIRES: August 16, 2031

COUNTY OF RESIDENCE: Porter

**Affidavit for Corporation**

STATE OF: \_\_\_\_\_ }  
COUNTY OF: \_\_\_\_\_ }

ss:

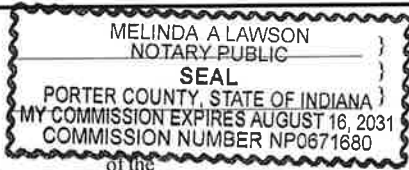
being duly sworn, deposes and says that he is

statement; that he is familiar with the books of the said corporation showing its financial condition; that the foregoing financial statement, taken from the books of the said corporation, is a true and accurate statement of the financial condition of said corporation as of the date thereof and that the answers to the foregoing interrogatories are true.

Subscribed and sworn to before me this \_\_\_\_\_ day of \_\_\_\_\_

(Officer must sign here)

Notary Public








**E-VERIFY AFFIDAVIT**

As required by Indiana Code 22-5-1.7-11 for certain contracts executed after June 20, 2011, the Contractor entering into a contract with the Owner is required to enroll in and verify the work eligibility status of all its newly hired employees through the E-Verify Program. Contractor shall affirm, prior to entering into its contract with the Owner, that the Contractor will enroll in and agrees to verify the work eligibility status of all its newly hired employees through the E-Verify Program, and submit a properly notarized E-Verify Affidavit to the Owner, which shall affirm the Contractor does not knowingly employ an unauthorized alien. The Contractor is not required to verify the work eligibility status of all its newly hired employees through the E-Verify Program if the E-Verify Program no longer exists.


(Contractor): Milestone Contractors North, LLC  
 By (Written Signature):   
 (Printed Name): David M. Kozyra  
 (Title): Vice President/Area Manager - Griffith



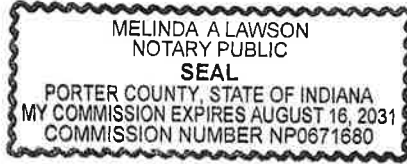
*Important - Notary Signature and Seal Required in the Space Below*

STATE OF Indiana )  
 ) SS:  
 COUNTY OF Lake )

Subscribed and sworn to before me this 26th day of April, 2024

(Signed)   
 (Printed) Melinda A. Lawson

My commission expires: August 16, 2031  
 Resident of Porter County





**State of Indiana  
Office of the Secretary of State**

CERTIFICATE OF EXISTENCE

To Whom These Presents Come, Greeting:

I, DIEGO MORALES, Secretary of State of Indiana, do hereby certify that I am, by virtue of the laws of the State of Indiana, the custodian of the corporate records and the proper official to execute this certificate.

I further certify that records of this office disclose that

**MILESTONE CONTRACTORS NORTH, LLC**

duly filed the requisite documents to commence business activities under the laws of the State of Indiana on March 29, 1966, and was in existence or authorized to transact business in the State of Indiana on April 15, 2024.

I further certify this Domestic Limited Liability Company has filed its most recent report required by Indiana law with the Secretary of State, or is not yet required to file such report, and that no notice of withdrawal, dissolution, or expiration has been filed or taken place. All fees, taxes, interest, and penalties owed to Indiana by the domestic or foreign entity and collected by the Secretary of State have been paid.



In Witness Whereof, I have caused to be affixed my signature and the seal of the State of Indiana, at the City of Indianapolis, April 15, 2024

*Diego Morales*

DIEGO MORALES  
SECRETARY OF STATE

194484-057 / 20243718608

All certificates should be validated here: <https://bsd.sos.in.gov/ValidateCertificate>

**Expires on May 15, 2024.**



**State of Indiana  
Office of the Secretary of State**

**Certificate of Conversion  
of  
MILESTONE CONTRACTORS NORTH, INC.**

I, DIEGO MORALES, Secretary of State, hereby certify that Articles of Conversion of the above Domestic For-Profit Corporation have been presented to me at my office, accompanied by the fees prescribed by law and that the documentation presented conforms to law as prescribed by the provisions of the Indiana Code.

The name following said transaction will be:

**MILESTONE CONTRACTORS NORTH, LLC**

NOW, THEREFORE, with this document I certify that said transaction will become effective Tuesday, January 16, 2024.



In Witness Whereof, I have caused to be affixed my signature and the seal of the State of Indiana, at the City of Indianapolis, January 17, 2024

*Diego Morales*

DIEGO MORALES  
SECRETARY OF STATE

194484-057 / 10182204

To ensure the certificate's validity, go to <https://bsd.sos.in.gov/PublicBusinessSearch>





**State of Indiana  
Office of the Secretary of State**

Certificate of Assumed Business Name  
of

**MILESTONE CONTRACTORS NORTH, INC.**

I, CONNIE LAWSON, Secretary of State, hereby certify that a Certificate of Assumed Business Name of the above Domestic For-Profit Corporation has been presented to me at my office, accompanied by the fees prescribed by law and that the documentation presented conforms to law as prescribed by the provisions of the Indiana Code.

Following said transaction, the above named entity will transact business under the assumed business name(s) of:

**WALSH & KELLY**

NOW, THEREFORE, with this document I certify that said transaction will become effective **Monday, February 01, 2021.**



In Witness Whereof, I have caused to be affixed my signature and the seal of the State of Indiana, at the City of Indianapolis, **February 01, 2021.**

*Connie Lawson*

CONNIE LAWSON  
SECRETARY OF STATE

194484-057 / 8878234

To ensure the certificate's validity, go to <https://bsd.sos.in.gov/PublicBusinessSearch>



**State of Indiana  
Office of the Secretary of State**

**Certificate of Amendment  
of  
WALSH & KELLY INC**

I, CONNIE LAWSON, Secretary of State, hereby certify that Articles of Amendment of the above Domestic For-Profit Corporation have been presented to me at my office, accompanied by the fees prescribed by law and that the documentation presented conforms to law as prescribed by the provisions of the Indiana Code.

The name following said transaction will be:

**MILESTONE CONTRACTORS NORTH, INC.**

NOW, THEREFORE, with this document I certify that said transaction will become effective Monday, February 01, 2021.



In Witness Whereof, I have caused to be affixed my signature and the seal of the State of Indiana, at the City of Indianapolis, February 01, 2021

*Connie Lawson*

CONNIE LAWSON  
SECRETARY OF STATE

194484-057 / 8878219

To ensure the certificate's validity, go to <https://bsd.sos.in.gov/PublicBusinessSearch>



# Certificate of Qualification

ISSUED BY

## Indiana Department of Transportation

INDIANAPOLIS, IN

October 16, 2023

TO

MILESTONE CONTRACTORS NORTH, INC.

GRIFFITH, IN

who has filed with the Department a Contractor's Statement of Experience and Financial Condition as required under Indiana Code 8-23-10, is hereby qualified to bid at any Department of Transportation letting in Classes of Work and within the amount and other limitation of each classification as listed below, for such period as the uncompleted work on hand from all sources does not exceed the Aggregate amount. Classification references by name or symbol are in accordance with the definitions in the Contractor's Statement of Experience and Financial Condition. This certificate supersedes any certificate previously issued, but is subject to revision or revocation according to the law, if and when changes in the financial condition of the contracting firm or other facts justify such revision or revocation.

Valid October 13, 2023 Thru September 30, 2024

Aggregate Bidding Capacity:	268,820,000.00
A(B) CONCRETE PAVEMENT: LIMITED.....	\$25,000,000.00
B(A) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT.....	\$99,999,999.00
C(B) LIGHT GRADING.....	\$99,999,999.00
E(E) SMALL STRUCTURES AND DRAINAGE ITEMS.....	\$25,000,000.00
E(F) SURFACE MASONRY AND MISCELLANEOUS CONCRETE.....	\$50,000,000.00
E(G) TRAFFIC CONTROL: PAVEMENT MARKINGS.....	\$25,000,000.00
E(H) DEEP SEWER AND/OR EXCAVATION.....	\$25,000,000.00
E(Q) CONCRETE PAVEMENT: REPAIRS.....	\$25,000,000.00
E(R) ASPHALT PAVEMENT MILLING.....	\$50,000,000.00

*Crystal M Weaver*

PREQUALIFICATION ENGINEER

*Neil Smith*

COMMISSIONER





**CERTIFICATE OF QUALIFICATION  
to provide  
CONSTRUCTION SERVICES  
for  
PUBLIC WORKS PROJECTS  
to the  
STATE OF INDIANA**

This Certification Board, having duly considered application for qualification in terms of apparent experience and financial resources; and under the applicable Indiana Code 4-13.6-4 and adopted rules of this Board, hereby issues a Certificate of Qualification to provide construction services to the State of Indiana for Public Works Projects to:

**MILESTONE CONTRACTORS NORTH LLC**  
formerly **MILESTONE CONTRACTORS NORTH INC**  
1700 E MAIN ST  
  
GRIFFITH IN 46319  
  
Phone 219-924-5900  
Fax 219-924-8768  
  
Company Official  
TODD FAWVER

for the twenty-seven month period stated herein, unless revoked by this Board for cause, and in the classifications of services stated below. This certificate supercedes any previous certificate.

- 1611.01 Concrete Construction of Roads & Curbing**
- 1611.02 Asphalt Construction of Roads and Parking Lots**

CERTIFICATION DATE **2/1/2023**

EXPIRATION DATE **5/1/2025**

THIS CERTIFICATE ISSUED BY THE STATE OF INDIANA, PUBLIC WORKS DIVISION CERTIFICATION BOARD,  
402 WEST WASHINGTON STREET, ROOM W467, INDIANAPOLIS, INDIANA 46204,  
ALSO ACTS AS THE OFFICIAL NOTICE OF EXPIRATION.



Tracy L. Cross, Executive Secretary  
Certification Board

DAPW PQ2 State Form 3983R Rev. 07/06





**WRITTEN CONSENT OF  
THE SOLE MEMBER OF  
MILESTONE CONTRACTORS NORTH, LLC**

The undersigned, being the sole member of Milestone Contractors North, LLC, an Indiana limited liability company (the "Company"), acting by written consent as permitted by the Indiana Business Flexibility Act, hereby consents to the adoption of, and adopts, the following resolutions as resolutions of the member of the Company:

WHEREAS, the Company converted from an Indiana corporation to an Indiana limited liability company.

RESOLVED, that the following persons are hereby elected to the offices of the Company set forth opposite their respective names below, each to serve as such in accordance with the Operating Agreement of the Company and at the pleasure of the member:

<u>Name</u>	<u>Office</u>
Todd A. Fawver	President
Charles Potts Jr.	Chief Operating Officer, Construction
Geoffrey C. Dillon	Vice President
David L. Franz	Vice President
John M. Peisker	Vice President, Production
Patrick J. Walters	Vice President, Finance
Brad McCall	Vice President , Estimating
Derek Merida	Vice President , Bridge Operations
David M Kozyra	Vice President/ Area Manager Griffith
Lynn J. Bauer	Vice President /Area Manager South Bend
Danielle Payne	Controller, Secretary and Treasurer

RESOLVED, that the following persons are authorized to execute contracts on behalf of the Company subject to any limitations set forth by the member or the Company:

<u>Name</u>	<u>Title</u>
David J. Misirly	Senior Estimator
Gregory A. Hoffman	Director of Estimating, Griffith
Dustin P. Hilary	Director of Estimating, South Bend
Mark E. Krachenfels	Construction Manager

FURTHER RESOLVED, that the officers of the Company are hereby authorized to execute and deliver on behalf of the Company any and all such agreements, instruments, certificates or other documents, make such filings and give such notices, and take any and all such other actions, as they may deem necessary or desirable to consummate and make effective the transactions

contemplated by these resolutions, and otherwise to implement the purposes and intents of these resolutions.

FURTHER RESOLVED, that this Written Consent may be executed in any number of duplicate counterparts (including by means of .pdf format or DocuSign or any other similarly-recognized electronic signature program), each of which shall be deemed an original and all of which together shall constitute one and the same instrument.

*[Remainder of page intentionally left blank;  
Signatures appear on following page]*

*[Written Consent of the Member(North)]*

IN WITNESS WHEREOF, the foregoing resolutions are hereby adopted as of the date set forth below.

Dated as of January 16, 2024.

MILESTONE NORTH HOLDCO, INC.

DocuSigned by:  
David Franz  
0780C011381021

By: David L. Franz, President







DATE: January 11, 2024

TO: All Employees

RE: EEO Officer Appointment

Marquisha Williams has been appointed Equal Employment Opportunity Officer for Milestone Contractors. It is her responsibility to coordinate, advise and assist management and supervisors in their responsibilities of assuring all applicants and employees' equal opportunities in all aspects of their employment. She will review complaints that allege discrimination because of race, religion, color, sex, sexual orientation, gender identity, age, national origin, disability, housing status or veteran status.

Employees of Milestone Contractors are to submit any issues or concerns to Marquisha. We are committed to comply with the provisions of the Civil Rights Act of 1964 and 1991, plus all Executive Orders issued relating to Equal Employment.

Marquisha's contact information is listed below.

Milestone Contractors  
5757 Decatur Blvd, Suite 250  
Indianapolis, IN 46241  
Marquisha.Williams@milestonelp.com  
(765)238-5244

A handwritten signature in blue ink, appearing to read "CJ Potts", written over a horizontal line.

CJ Potts, Chief Operating Officer

EOE, including Disability/VETS

## EQUAL EMPLOYMENT OPPORTUNITY/ AFFIRMATIVE ACTION POLICY STATEMENT

It is the policy of Milestone Contractors to afford equal opportunity for employment to all individuals regardless of race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, housing status, or veterans' status. The corporation is committed to this policy by our status as a federally assisted government contractor. We are far more strongly bound to the policy by the fact that adherence to the principles involved is the only acceptable American way of life. Therefore, it is the policy of this corporation to assure that applicants are employed, and that employees are treated during employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, housing status, or veterans' status. Such action shall include: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship, pre-apprenticeship, and/or on-the-job training.

The successful achievement of a nondiscriminatory employment program requires a maximum of cooperation between management and employees. In fulfilling its' part in this cooperative effort, management is obliged to lead the way by establishing and implementing affirmative procedures and practices which will ensure our objective, namely equitable employment opportunity for all. (Minority and female employees are encouraged to participate in all company activities and refer applicants.)

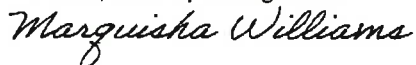
I have designated Marquisha Williams to direct the establishment of and to monitor the implementation of personnel procedures to guide our affirmative action program. This official is charged with designing and implementing audit and reporting systems that will keep management informed on a regular basis of the status of equal employment opportunity and affirmative action. She can be reached at (765)238-5244.

Supervision has been made to understand that their work performance is being evaluated based on their equal employment opportunity efforts and results, as well as other criteria. It shall be a responsibility of the supervision to take actions to prevent harassment of employees placed through affirmative action efforts.

We shall comply with the Civic Rights Act of 1964, as amended, the Federal Highway Act of 1968, the Executive Order #11246 and #11375, the Rehabilitation Act of 1973, as amended, the Vietnam Era Veterans Readjustment Assistance Act of 1974, as amended, the Indiana Civil Rights Act and other applicable Federal and State Laws and regulations pertaining to equality of Opportunities and Affirmative Action policies. We have developed an Affirmative Action Program for Veterans and Individuals with Disabilities.



CJ Potts, Chief Operating Officer



Marquisha Williams, HR Area Partner/EEO Officer

January 2024

**EOE, including Disability/VETS**

# E-Verify



Company ID Number: 443814

To be accepted as a participant in E-Verify, you should only sign the Employer's Section of the signature page. If you have any questions, contact E-Verify at 888-464-4218.

**Employer Walsh & Kelly, Inc.**

**Allison Goodpaster**

Name (Please Type or Print)

Title

HR Area Partner

**Electronically Signed**

Signature

*Allison Goodpaster*

Date

7/20/2020

**Department of Homeland Security – Verification Division**

**USCIS Verification Division**

Name (Please Type or Print)

Title

**Electronically Signed**

Signature

7/20/2020

Date

## Information Required for the E-Verify Program

### Information relating to your Company:

Company Name: **Walsh & Kelly, Inc.**

Company Facility Address: **1700 E. Main Street**

**Griffith, IN 46319**

Company Alternate  
Address:

County or Parish: **LAKE**

Employer Identification  
Number:

**35-1120685**



**Company ID Number: 443814**

North American Industry Classification Systems Code: <b>237</b>	
Administrator:	
Number of Employees: <b>100 to 499</b>	
Number of Sites Verified for: <b>2</b>	
<b>Are you verifying for more than 1 site? If yes, please provide the number of sites verified for in each State:</b>	
<ul style="list-style-type: none"><li>• INDIANA 2 site(s)</li></ul>	

**Information relating to the Program Administrator(s) for your Company on policy questions or operational problems:**

Name:	<b>Barbara K Williams</b>	Fax Number:	<b>(219) 924 - 8768</b>
Telephone Number:	<b>(219) 924 - 5900 ext. 120</b>		
E-mail Address:	<b>BARBW@WALSHKELLY.COM</b>		
Name:	<b>Margaret A Schaum</b>	Fax Number:	<b>(219) 924 - 8768</b>
Telephone Number:	<b>(219) 924 - 5900 ext. 126</b>		
E-mail Address:	<b>MAGGIES@WALSHKELLY.COM</b>		