

EXHIBIT A

to

MissionSquare Retirement Health Savings (RHS) Adoption Agreement dated May 9, 2024

Section V. Eligible Groups

- A. There will be two Eligible Groups, (1) those holding the position of Interim Town Manager and (2) those holding the position of Controller.

Section VI. Contribution Sources and Amounts

B.1 Direct Employer Contributions: The Employer will make contributions of \$600.00/bi-weekly pay period, which equates to \$15,600.00/calendar year, for the Interim Town Manager.

B.2 Mandatory Employee Compensation Contributions: Any employee holding the job title "Controller" will make a mandatory contribution of wages in the amount of \$385.00/bi-weekly pay period, which equates to \$10,010.00/calendar year