

To: President and Members of the Munster Town Council

From: Wendy Mis, IAMC, CMC, Clerk-Treasurer

Date: November 9, 2023

Subject: Ordinance 1922, Amendment #3 to 2023 Salary Ordinance

Staff has met to begin discussions on the 2024 salary ordinance. One matter that was addressed was the annual holiday bonus. The bonus of \$100.00 has been in place since the late 1990s. The general sentiment is this amount should be increased.

Taking inflation into account, Staff believes the bonus should increase to \$225.00 and requests this increase go into effect this year. Bonuses are issued to all regular employees and firefighters. Those who start after January 1 have their bonus prorated. Town Councilors are exempted from the bonus, and the bonus is paid out on the first payroll of December.

RECOMMENDED ACTION:

By motion and roll-call vote, hear Ordinance 1922 on first reading and set second reading for the next regular meeting.