

TEMPLATE; NOT INTENDED FOR EXECUTION WITHOUT MODIFICATION

Revised 2022-10-27

- | | | | | | | | | |
|---|--|--|----------------|--------------|------------------|-------------|---------------|---------------------|
| <p>1. Award No.
<u>693JJ32340081TBD by FHWA</u></p> | <p>2. Effective Date
See No. 17 Below</p> | <p>3. Assistance Listings No.
20.933</p> | | | | | | |
| <p>4. Award To
Civil Town of Munster
1005 Ridge Road
Munster, IN 46321</p> <p>Unique Entity Id.: REC9GLLHKF21
TIN No.: 35-600-1128</p> | <p>5. Sponsoring Office
U.S. Department of Transportation
Federal Highway Administration
Office of Acquisition & Grants Management
1200 New Jersey Avenue, SE
HCFA-32, Mail Drop E62-204
Washington, DC 20590</p> | | | | | | | |
| <p>6. Period of Performance
Effective Date of Award June 30, 2031 <u>June 30, 2027</u></p> | <p>7. Total Amount</p> <table border="0"> <tr> <td>Federal Share:</td> <td align="right">\$17,143,320</td> </tr> <tr> <td>Recipient Share:</td> <td align="right">\$4,285,830</td> </tr> <tr> <td>Total:</td> <td align="right">\$21,429,150</td> </tr> </table> | | Federal Share: | \$17,143,320 | Recipient Share: | \$4,285,830 | Total: | \$21,429,150 |
| Federal Share: | \$17,143,320 | | | | | | | |
| Recipient Share: | \$4,285,830 | | | | | | | |
| Total: | \$21,429,150 | | | | | | | |
| <p>8. Type of Agreement
Grant</p> | <p>9. Authority
49 U.S.C. 6702; Infrastructure Investment and Jobs Act (Pub. L. No. 117-58, div. J, Nov. 15, 2021); Consolidated Appropriations Act, 2022 (Pub. L. 117-103, Mar. 15, 2022)</p> | | | | | | | |
| <p>10. Procurement Request No.
<u>HOFM230028PRTBD by FHWA</u></p> | <p>11. Federal Funds Obligated
Base Phase: Component 1: Preliminary Engineering \$1,328,940,661,175
Component 12: Ridge Road \$15,814,380,14,485,441
Option Phase 1: \$
Component 3: Construction Engineering: \$1,328,939,661,174
Option Phase 2: \$
Total Potential Value: \$17,143,320</p> | | | | | | | |
| <p>12. Submit Payment Requests To
See Article 13 of the General Terms and Conditions.</p> | <p>13. Payment Office
See Article 13 of the General Terms and Conditions.</p> | | | | | | | |
| <p>14. Accounting and Appropriations Data
<u>15X0C75E50.2023.070RA05500.7001000000.41050.61006600TBD by FHWA</u></p> | | | | | | | | |
| <p>15. Description of Project
Ridge Road Complete Street Project</p> | | | | | | | | |
| <p>RECIPIENT
16. Signature of Person Authorized to Sign</p> | | <p>FEDERAL HIGHWAY ADMINISTRATION
17. Signature of Agreement Officer</p> | | | | | | |

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Signature	Date	Signature	Date
Name: Dustin Anderson		Name: David Villalobos	
Title: Town Manager		Title: Agreement Officer	

U.S. DEPARTMENT OF TRANSPORTATION

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**GRANT AGREEMENT UNDER THE
FISCAL YEAR 2022 RAISE GRANT PROGRAM**

This agreement is between the United States Department of Transportation (the “USDOT”) and the Civil Town of Munster (Town of Munster), Indiana (the “Recipient”).

This agreement reflects the selection of the Recipient to receive a RAISE Grant for the Ridge Road Complete Streets Project.

If schedule A to this agreement identifies a Designated Subrecipient, that Designated Subrecipient is also a party to this agreement, and the parties want the Designated Subrecipient to carry out the project with the Recipient’s assistance and oversight.

The parties therefore agree to the following:

**ARTICLE 1
GENERAL TERMS AND CONDITIONS.**

1.1 General Terms and Conditions.

- (a) In this agreement, “General Terms and Conditions” means the content of the document titled “General Terms and Conditions Under the Fiscal Year 2022 Rebuilding American Infrastructure with Sustainability and Equity (RAISE) Grant Program: FHWA Projects,” dated October 18, 2022, which is available at <https://www.transportation.gov/policy-initiatives/raise/raise-grant-agreements>. The General Terms and Conditions reference the information contained in the schedules to this agreement. The General Terms and Conditions are part of this agreement.
- (b) The Recipient states that it has knowledge of the General Terms and Conditions.
- (c) The Recipient acknowledges that the General Terms and Conditions impose obligations on the Recipient and that the Recipient’s non-compliance with the General Terms and Conditions may result in remedial action, terminating of the RAISE Grant, disallowing costs incurred for the Project, requiring the Recipient to refund to the USDOT the RAISE Grant, and reporting the non-compliance in the Federal-government-wide integrity and performance system.

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**ARTICLE 2
SPECIAL TERMS AND CONDITIONS**

There are no special terms for this award.

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**SCHEDULE A
ADMINISTRATIVE INFORMATION**

1. Application.

Application Title: Town of Munster Ridge Road Complete Street

Application Date: 4/14/2022

2. Recipient's Unique Entity Identifier.

See section 23.3 of the General Terms and Conditions.

3. Recipient Contact(s).

Dustin Anderson
Town Manager
Town of Munster
1005 Ridge Road
Munster, IN 46321
(219) -836-6900
danderson@munster.org

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4. Recipient Key Personnel.

Name	Title or Position
Jill DiTommaso, PE	Deputy Town Manager
Tom Vander Woude	Director of Planning
Stephen Gunty	Director of Public Works

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5. USDOT Project Contact(s).

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David Villalobos~~{enter name}~~

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Agreement Officer (AO)

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Federal Highway Administration
Office of Acquisition and Grants Management
HCFA-32, Mail Stop ~~E65-312~~~~E62-310~~
1200 New Jersey Avenue, S.E.
Washington, DC 20590

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(202) 366-7430~~{enter telephone}~~

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david.villalobos@dot.gov~~{enter email address}~~

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and

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Travis Wheeler~~{enter name}~~

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Agreement Specialist (AS)

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Office of Acquisition and Grants Management
HCFA-32, Mail Stop ~~E65-119~~~~E62-204~~
1200 New Jersey Avenue, S.E.
Washington, DC 20590
(202) 366-8887~~{enter telephone}~~

travis.wheeler@dot.gov~~{enter email}~~

and

Abell Gelaye
Agreement Officer Representative (AOR)
Transportation Engineer
FHWA, Indiana Division
575 N. Pennsylvania Street, Room 254
Indianapolis, IN 46204
(317) -226-5617
abell.gelaye@dot.gov

and

Karstin Carmany-George
Agreement Officer Representative (AOR)
Planning and Environmental Specialist
FHWA, Indiana Division
575 N. Pennsylvania Street, Room 254
Indianapolis, IN 46204
(317) -226-5629
k.carmanygeorge@dot.gov

6. Payment System.

USDOT Payment System: DELPHI eInvoicing

7. Office for Subaward and Contract Authorization.

USDOT Office for Subaward and Contract Authorization: _____ FHWA Office of Acquisition
and Grants Management

8. Federal Award Identification Number.

See section 23.2 of the General Terms and Conditions.

9. Designated Subrecipient.

Designated Subrecipient: None

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**SCHEDULE B
PROJECT ACTIVITIES**

1. General Project Description

The Ridge Road Complete Street Project will reconfigure 1.3 miles of traffic lanes from five lanes to three, add a 10'-~~foot~~ wide multi-use path on the south side of the street, plant 255 trees, and amenities including landscaping, ~~lighting~~, gateway and way finding signage, pedestrian seating, and other decorative features.

2. Statement of Work.

Preliminary Engineering

- Engineering design
- Environmental studies and NEPA document preparation
- Final design and construction documents

~~Right of way Acquisition~~

~~No right of way acquisition is expected as all work is proposed within the existing right of way of Ridge Road.~~

Construction

Component 1: Ridge Road

Reconstruct a 1.3-mile segment of Ridge Road from the Illinois State Line to Columbia Avenue as a three-lane road (one lane of travel in each direction with center turn lanes/medians).

Construct a 10-foot multi-use path on the south side of Ridge Road along the length of the project.

Pedestrian improvements at 13 intersections to provide ADA compliant sidewalks and crossings. Curb bump-outs and pedestrian refuge islands are proposed at selected intersections to reduce crossing distances and increase safety.

Planting of 225 trees to increase the urban tree canopy.

Installation of amenities including landscaping, ~~lighting~~, gateway and wayfinding signage, pedestrian seating, and other decorative features.

Stormwater and drainage improvements including installation of green infrastructure elements to capture and treat stormwater prior to discharge into the existing gray infrastructure.

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Commented [SK(6)]: The lighting activity should be removed and included in the Statement of Work.

Commented [SK(7)]: There is a ROW milestone in Schedule C indicating ROW is needed. ROW would include temporary and/or permanent easements. If anticipated, update the ROW Statement of Work.

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Commented [SK(8)]: Update to include lighting

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**SCHEDULE C
AWARD DATES AND PROJECT SCHEDULE**

1. Award Dates.

Budget Period End Date: ~~June 30, 2034~~ June 30, 2027

Period of Performance End Date: See section 4.5 of the General Terms and Conditions

Commented [SK(9)]: Please re-evaluate the budget period end based on the planned substantial completion date.

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2. Estimated Project Schedule.

Milestone	<u>Schedule Planned Finish Date</u>
30% Plans and Specifications	September 2023
Planned NEPA Completion Date: Final Environmental Document Approval	April 30, 2024
Utility Coordination	July 2024
90% Plans and Specifications	July 2024
Right of Way secured	October 2024
Final Tracings	November 2024
Ready for Construction	December 2024
Planned Construction Substantial Completion and Open to Traffic <u>Date:</u>	December 31, 2026

Commented [SK(10)]: Limit to agreement milestone dates to include Planned NEPA Completion Date, Planned Right-of-Way Certification Date, and Planned Construction Substantial Completion and Open to Traffic Date, remove the Planned Start Date Column

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3. Special Milestone Deadlines.

None.

**SCHEDULE D
AWARD AND PROJECT FINANCIAL INFORMATION**

1. Award Amount.

RAISE Grant Amount: \$17,143,320

2. Federal Obligation Information.

Federal Obligation Type: ~~Single~~Multiple

Portion of the Project	Allocation from RAISE Grant	Obligation Condition
Obligations Allocation and Condition Table		
Portion of the Project	Allocation from RAISE Grant	Obligation Condition
Base Phase: Preliminary Engineering Component 1: Preliminary Engineering	\$1,328,940.00	If the FHWA State Division Office approves the PS&E for the Project and the Recipient has met all the applicable Federal, State, and local requirements.
Component 12: Ridge Road	\$15,814,38014,485,441.00	If the FHWA StateIndiana Division Office approves the PS&E for the Project and the Recipient has met all the applicable Federal, State, and local requirements.
Component 3: Construction Engineering	\$1,328,939.00	If the FHWA State Division Office approves the PS&E for the Project and the Recipient has met all the applicable Federal, State, and local requirements.

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Commented [SK(11)]: Update this Schedule as a multiple obligation agreement, following the provided sample agreement, to include the Obligations Allocation and Condition Table.

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3. Approved Project Budget.

Eligible Project Costs				
	Base Phase: Preliminary Engineering	Component 1: Construction	Ridge Road	Total
RAISE	\$2,657,879 \$1,328,940	\$15,814,380	14,485,441	\$17,143,320
Funds:				
Other	\$0	\$0		\$0
Federal				
Funds:				
Non-	\$332,235	664,470	\$3,953,595	3,621,360
Federal				\$4,285,830
Funds:				
Total:	\$1,661,175 \$3,322,349	\$19,767,975	18,106,801	\$21,429,150

4. Cost Classification Table

Cost Classification	Total Costs	Non-RAISE Previously Incurred Costs	Eligible Costs
Administrative and legal expenses			
Land, structures, right-of-way, appraisals, etc.			
Relocation expenses and payments			
Architectural and engineering fees	\$1,661,175	\$0.00	\$1,661,175
Other architectural and engineering fees			
Project inspection fees	\$1,661,174	\$0.00	\$1,661,174
Site work			
Demolition and removal			
Construction	\$18,106,801	\$0.00	\$18,106,801
Equipment			
Miscellaneous			
Contingencies			
Project Total	\$21,429,150	\$0.00	\$21,429,150

5. Approved Pre-award Costs

None. The USDOT has not approved under this award any pre-award costs under 2 C.F.R. 200.458.

Commented [SK(12)]: Please include ROW, if applicable

Commented [JD13R12]: No ROW

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**SCHEDULE E
CHANGES FROM APPLICATION**

INSTRUCTIONS FOR COMPLETING SCHEDULE E: Describe all material differences between the scope, schedule, and budget described in the application and the scope, schedule, budget described in schedules B–D. The purpose of this schedule E is to clearly and accurately document the differences in scope, schedule, and budget to establish the parties' knowledge and acceptance of those differences. If there are notable changes in aspects of the Project other than scope, schedule, and budget (e.g., recipient changes), those changes should also be described. See section 3.1 of the General Terms and Conditions.

Scope: No changes.

Schedule: The application estimated a NEPA completion date of September 2023. With an updated funds obligation date, the agreement plans a NEPA completion date of April of 2024. This change was due to the timing of receiving a grant agreement template.

Budget: The application requested \$17,143,321 of RAISE funds. The project was awarded \$17,143,320 of RAISE funds. The planned agreement total project cost is \$21,429,150 which is different from the application by one dollar. The reason for the change was to maintain a maximum federal share of 80 percent.

The table below provides a summary comparison of the Project budget.

Fund Source	Application		Schedule D	
	\$	%	\$	%
Previously Incurred Costs				
Federal Funds	0	N/A	0	N/A
Non-Federal Funds	0	N/A	0	N/A
Total Previously Incurred Costs	0	N/A	0	N/A
Future Eligible Project Costs				
RAISE Funds	17,143,321	80	17,143,320	80
Other Federal Funds	0	N/A	0	N/A
Non-Federal Funds	4,285,830	20	4,285,830	20
Total Future Eligible Project Costs	21,429,151	100	21,429,150	100
Total Project Costs	21,429,151	100	21,429,150	100

Other:

Commented [SD(18)]: Wasn't NEPA supposed to be completed by Q3 2023? I might briefly mention why it seems to have been delayed until April 2024.

Commented [GA(19R18)]: Due to unknown the grant agreement timeline process, it is appropriate to reschedule April 2024.

Commented [SK(20R18)]: A suggested response is provided. Please reach concurrence with the Town.

Commented [GA(21R18)]: The Town concurs with the change to schedule E.

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Commented [SD(22)]: Consider just briefly stating that the RAISE award was \$1 less than requested (\$17,143,321 requested versus \$17,143,320 awarded).

Commented [GA(23R22)]: The award is \$1 less than requested in order not to exceed the Federal cost share requirement of 80/20.

Commented [SK(24R22)]: A suggested response is provided. Please reach concurrence with the Town.

Commented [GA(25R22)]: The Town concurs with the change to schedule E.

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Commented [SK(26)]: Please input the costs into the table. If there are no changes to the budget from the application, please copy numbers from the Application into the Schedule D rows.

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**SCHEDULE F
RAISE PROGRAM DESIGNATIONS**

1. Urban or Rural Designation.

Urban-Rural Designation: Urban

2. Capital or Planning Designation.

Capital-Planning Designation: Capital

3. Historically Disadvantaged Community or Area of Persistent Poverty Designation.

HDC or APP Designation: No

4. Funding Act.

Funding Act: HJAFY2022

Commented [SK(27)]: Updated per RAISE22 OA assignment

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SCHEDULE G
RAISE PERFORMANCE MEASUREMENT INFORMATION

Study Area: Data will be collected along Ridge Road between the Illinois State Line and Columbia Avenue.

Baseline Measurement Date: October 31, 2024

Baseline Report Date: December 31, 2024

Table 1: Performance Measure Table

Measure	Category and Description	Measurement Frequency
Bike and Pedestrian Counts/Trips	Environmental Sustainability Economic Competitiveness, Quality of Life Average daily bicycle and pedestrian counts using National Bicycle & Pedestrian Documentation Project methodology by conducting hourly counts at key locations in the study area. Counts will be collected on a typical weekday, Saturday and Sunday and should be conducted monthly to produce a quarterly average.	Quarterly
Auto Crash Rates by Type/Severity	Safety Crash rates will be measured and reported as crashes per 100 million VMT and identified by the following severity categories: fatal, injury, and property-damage-only (PDO) crashes.	annual Quarterly

Commented [SK(28)]: [Performance Measures | US Department of Transportation](#)

Please use the above link for R21 guidance that's been updated for R22

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Commented [SK(29)]: Please update for consistency with guidance: Economic Competitiveness, Quality of Life

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Commented [SK(30)]: Please update for consistency with guidance: Quarterly

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SCHEDULE H
CLIMATE CHANGE AND ENVIRONMENTAL JUSTICE IMPACTS

1. Consideration of Climate Change and Environmental Justice Impacts.

The Recipient states that rows marked with “X” in the following table are accurate:

	The Project directly supports a Local/Regional/State Climate Action Plan that results in lower greenhouse gas emissions. <i>(Identify the plan in the supporting narrative below.)</i>
▲	The Project directly supports a Local/Regional/State Equitable Development Plan that results in lower greenhouse gas emissions. <i>(Identify the plan in the supporting narrative below.)</i>
▲	The Project directly supports a Local/Regional/State Energy Baseline Study that results in lower greenhouse gas emissions. <i>(Identify the plan in the supporting narrative below.)</i>
▲	The Recipient or a project partner used environmental justice tools, such as the EJSCREEN, to minimize adverse impacts of the Project on environmental justice communities. <i>(Identify the tool(s) in the supporting narrative below.)</i>
X	The Project supports a modal shift in freight or passenger movement to reduce emissions or reduce induced travel demand. <i>(Describe that shift in the supporting narrative below.)</i>
▲	The Project utilizes demand management strategies to reduce congestion, induced travel demand, and greenhouse gas emissions. <i>(Describe those strategies in the supporting narrative below.)</i>
▲	The Project incorporates electrification infrastructure, zero-emission vehicle infrastructure, or both. <i>(Describe the incorporated infrastructure in the supporting narrative below.)</i>
▲	The Project supports the installation of electric vehicle charging stations. <i>(Describe that support in the supporting narrative below.)</i>
X	The Project promotes energy efficiency. <i>(Describe how in the supporting narrative below.)</i>
▲	The Project serves the renewable energy supply chain. <i>(Describe how in the supporting narrative below.)</i>
▲	The Project improves disaster preparedness and resiliency <i>(Describe how in the supporting narrative below.)</i>

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<u>X</u>	The Project avoids adverse environmental impacts to air or water quality, wetlands, and endangered species, such as through reduction in Clean Air Act criteria pollutants and greenhouse gases, improved stormwater management, or improved habitat connectivity. <i>(Describe how in the supporting narrative below.)</i>
<u>▲</u>	The Project repairs existing dilapidated or idle infrastructure that is currently causing environmental harm. <i>(Describe that infrastructure in the supporting narrative below.)</i>
<u>▲</u>	The Project supports or incorporates the construction of energy- and location-efficient buildings. <i>(Describe how in the supporting narrative below.)</i>
<u>▲</u>	The Project includes recycling of materials, use of materials known to reduce or reverse carbon emissions, or both. <i>(Describe the materials in the supporting narrative below.)</i>
<u>▲</u>	The Recipient has taken other actions to consider climate change and environmental justice impacts of the Project. <i>(Describe those actions in the supporting narrative below.)</i>
<u>▲</u>	The Recipient has not yet taken actions to consider climate change and environmental justice impacts of the Project but, before beginning construction of the Project, will take relevant actions described in schedule B. <i>(Identify the relevant actions from schedule B in the supporting narrative below.)</i>
<u>▲</u>	The Recipient has not taken actions to consider climate change and environmental justice impacts of the Project and will not take those actions under this award.

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2. Supporting Narrative.

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This project supports no-emission trips to destinations along and nearby Ridge Road and to the future train station on Manor Avenue. Improvements to multi-modal access for pedestrians and bicyclists along the corridor will create an environment that will result in the conversion of short vehicle trips to no-emission trips. New traffic signals and modified signal timing will increase vehicle travel efficiency and reduce vehicle idle time.

Green infrastructure incorporated into the project will capture and treat stormwater before it is released into the Little Calumet River ~~through gray infrastructure~~.

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**SCHEDULE I
RACIAL EQUITY AND BARRIERS TO OPPORTUNITY**

1. Efforts to Improve Racial Equity and Reduce Barriers to Opportunity.

The Recipient states that rows marked with “X” in the following table are accurate:

	A racial equity impact analysis has been completed for the Project. <i>(Identify a report on that analysis or, if no report was produced, describe the analysis and its results in the supporting narrative below.)</i>
	The Recipient or a project partner has adopted an equity and inclusion program/plan or has otherwise instituted equity-focused policies related to project procurement, material sourcing, construction, inspection, hiring, or other activities designed to ensure racial equity in the overall delivery and implementation of the Project. <i>(Identify the relevant programs, plans, or policies in the supporting narrative below.)</i>
	The Project includes physical-barrier-mitigating land bridges, caps, lids, linear parks, and multimodal mobility investments that either redress past barriers to opportunity or that proactively create new connections and opportunities for underserved communities that are underserved by transportation. <i>(Identify the relevant investments in the supporting narrative below.)</i>
X	The Project includes new or improved walking, biking, and rolling access for individuals with disabilities, especially access that reverses the disproportional impacts of crashes on people of color and mitigates neighborhood bifurcation. <i>(Identify the new or improved access in the supporting narrative below.)</i>
	The Project includes new or improved freight access to underserved communities to increase access to goods and job opportunities for those underserved communities. <i>(Identify the new or improved access in the supporting narrative below.)</i>
	The Recipient has taken other actions related to the Project to improve racial equity and reduce barriers to opportunity. <i>(Describe those actions in the supporting narrative below.)</i>
	The Recipient has not yet taken actions related to the Project to improve racial equity and reduce barriers to opportunity but, before beginning construction of the Project, will take relevant actions described in schedule B. <i>(Identify the relevant actions from schedule B in the supporting narrative below.)</i>
	The Recipient has not taken actions related to the Project to improve racial equity and reduce barriers to opportunity and will not take those actions under this award.

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2. Supporting Narrative.

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The project includes the construction of a new 10-foot wide multi-use trail on the south side of Ridge Road. This trail will improve connectivity with the existing network of trails in town, including the Monon Trail which provides access to the new commuter train station on Manor Avenue ~~just north of Ridge Road.~~

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Improvements are planned to existing sidewalks, curb ramps, and crosswalks to meet ADA accessibility guidelines. [These improvements and the planned traffic lane reduction on Ridge Road](#), as well as curb bump-outs, medians, and pedestrian refuge islands at key intersections, will further walking, biking, and rolling access along the corridor, [especially for those with disabilities](#).

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SCHEDULE J
LABOR AND WORK

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1. Efforts to Support Good-Paying Jobs and Strong Labor Standards

The Recipient states that rows marked with “X” in the following table are accurate:

	The Recipient or a project partner has adopted the use of project labor agreements in the overall delivery and implementation of the Project. <i>(Identify the relevant agreements and describe the scope of activities they cover in the supporting narrative below.)</i>
▲	The Recipient or a project partner has adopted the use of local and economic hiring preferences in the overall delivery and implementation of the Project, subject to all applicable State and local laws, policies, and procedures. <i>(Describe the relevant provisions in the supporting narrative below.)</i>
▲	The Recipient or a project partner has adopted the use of registered apprenticeships in the overall delivery and implementation of the Project. <i>(Describe the use of registered apprenticeship in the supporting narrative below.)</i>
▲	The Recipient or a project partner will provide training and placement programs for underrepresented workers in the overall delivery and implementation of the Project. <i>(Describe the training programs in the supporting narrative below.)</i>
▲	The Recipient or a project partner will support free and fair choice to join a union in the overall delivery and implementation of the Project by investing in workforce development services offered by labor-management training partnerships or setting expectations for contractors to develop labor-management training programs. <i>(Describe the workforce development services offered by labor-management training partnerships in the supporting narrative below.)</i>
▲	The Recipient or a project partner will provide supportive services and cash assistance to address systemic barriers to employment to be able to participate and thrive in training and employment, including childcare, emergency cash assistance for items such as tools, work clothing, application fees and other costs of apprenticeship or required pre-employment training, transportation and travel to training and work sites, and services aimed at helping to retain underrepresented groups like mentoring, support groups, and peer networking. <i>(Describe the supportive services and/or cash assistance provided to trainees and employees in the supporting narrative below.)</i>
▲	The Recipient or a project partner has documented agreements or ordinances in place to hire from certain workforce programs that serve underrepresented groups. <i>(Identify the relevant agreements and describe the scope of activities they cover in the supporting narrative below.)</i>

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X	<p>The Recipient or a project partner participates in a State/Regional/Local comprehensive plan to promote equal opportunity, including removing barriers to hire and preventing harassment on work sites, and that plan demonstrates action to create an inclusive environment with a commitment to equal opportunity, including:</p> <ul style="list-style-type: none"> a. affirmative efforts to remove barriers to equal employment opportunity above and beyond complying with Federal law; b. proactive partnerships with the U.S. Department of Labor's Office of Federal Contract Compliance Programs to promote compliance with EO 11246 Equal Employment Opportunity requirements; c. no discriminatory use of criminal background screens and affirmative steps to recruit and include those with former justice involvement, in accordance with the Fair Chance Act and equal opportunity requirements; d. efforts to prevent harassment based on race, color, religion, sex, sexual orientation, gender identity, and national origin; e. training on anti-harassment and third-party reporting procedures covering employees and contractors; and f. maintaining robust anti-retaliation measures covering employees and contractors. <p><i>(Describe the equal opportunity plan in the supporting narrative below.)</i></p>
▲	<p>The Recipient has taken other actions related to the Project to create good-paying jobs with the free and fair choice to join a union and incorporate strong labor standards. <i>(Describe those actions in the supporting narrative below.)</i></p>
▲	<p>The Recipient has not yet taken actions related to the Project to create good-paying jobs with the free and fair choice to join a union and incorporate strong labor standards but, before beginning construction of the Project, will take relevant actions described in schedule B. <i>(Identify the relevant actions from schedule B in the supporting narrative below.)</i></p>
▲	<p>The Recipient has not taken actions related to the Project to improving good-paying jobs and strong labor standards and will not take those actions under this award.</p>

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2. Supporting Narrative.

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The Town of Munster has efforts in place to prevent harassment. It is the Town's policy of the Town of Munster that no person, corporation, partnership, company, or other individual or entity located within, or conducting business within, the town's municipal limits shall discriminate against any other person or entity in the provision of and/or opportunity to participate in or enter into a place of business, obtain housing, use public accommodations, obtain an education, obtain and maintain employment, enter into a contract, and/or participate in or obtain any program, service, or amenity provided to the general public on the basis of the latter's race, color, religion, national origin, gender, disability, sexual orientation, gender identity or expression, family or marital status, ancestry, age, and/or veteran status.

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These efforts will be announced for the project through the Town's advertising and selection process for consultants and contractors. Then they will be implemented in the contracts with oversight by the Town. Further, the Town will be using the Indiana Department of Transportation's (INDOT) website for the request for proposals and advertisement for

Commented [SK(31)]: HCC comment: Please provide information on how the policy is implemented and applies to the project. For example, it can be described that the policy statement is included in advertisements of services and within contracts for awarded services.

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construction. This will include the same requirements for an INDOT project ensuring the project will support good-paying jobs. ~~working on this project will support this policy.~~

~~shall follow Federal and State laws and regulations.~~

Commented [SD(32)]: If this policy goes above and beyond Federal law, I would emphasize that.

Commented [SK(33R32)]: Please have the Town address this inquiry.

Commented [GA(34R32)]: The Town's policy doesn't go above and beyond the Federal law.

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