

**ANNUAL CERTIFICATION OF ELECTED OFFICIAL TO THE
EXECUTIVE OF THE TOWN OF MUNSTER ON COMPLIANCE
WITH MUNICIPAL NEPOTISM POLICY INVOLVING DIRECT
LINE SUPERVISION**

I, Chuck Gardiner, an elected Town Councilman for the Town of Munster, certify that I have not violated the Town of Munster Nepotism Policy in Hiring and Supervision of IC 36-1-20.2, as amended or supplemented, relating to my relatives' employment with the Town of Munster as further described in the Town of Munster Ordinance 1561. I understand that "relative" means my spouse, parent or stepparent, child or stepchild, brother, sister, stepbrother, stepsister, niece, nephew, aunt, uncle, cousin, daughter-in-law or son-in-law (including half-bloods and adopted children). I intend for this to be submitted to the Town Council President prior to the end of this calendar year.

I hereby verify under the penalty of perjury that the foregoing statements are true.

Dated this 7th day of December, 2020.




Chuck Gardiner, Town Councilman

**ANNUAL CERTIFICATION OF ELECTED OFFICIAL TO THE
EXECUTIVE OF THE TOWN OF MUNSTER ON COMPLIANCE
WITH MUNICIPAL NEPOTISM POLICY INVOLVING DIRECT
LINE SUPERVISION**

I, Andy Koultourides, an elected Town Councilman for the Town of Munster, certify that I have not violated the Town of Munster Nepotism Policy in Hiring and Supervision of IC 36-1-20.2, as amended or supplemented, relating to my relatives' employment with the Town of Munster as further described in the Town of Munster Ordinance 1561. I understand that "relative" means my spouse, parent or stepparent, child or stepchild, brother, sister, stepbrother, stepsister, niece, nephew, aunt, uncle, cousin, daughter-in-law or son-in-law (including half-bloods and adopted children). I intend for this to be submitted to the Town Council President prior to the end of this calendar year.

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Dated this 7th day of December, 2020.



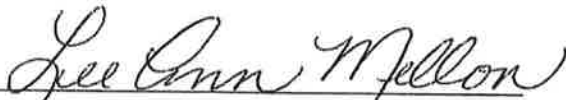
Andy Koultourides, Town Councilman

**ANNUAL CERTIFICATION OF ELECTED OFFICIAL TO THE
EXECUTIVE OF THE TOWN OF MUNSTER ON COMPLIANCE
WITH MUNICIPAL NEPOTISM POLICY INVOLVING DIRECT
LINE SUPERVISION**

I, Lee Ann Mellon, an elected Town Councilor for the Town of Munster, certify that I have not violated the Town of Munster Nepotism Policy in Hiring and Supervision of IC 36-1-20.2, as amended or supplemented, relating to my relatives' employment with the Town of Munster as further described in the Town of Munster Ordinance 1561. I understand that "relative" means my spouse, parent or stepparent, child or stepchild, brother, sister, stepbrother, stepsister, niece, nephew, aunt, uncle, cousin, daughter-in-law or son-in-law (including half-bloods and adopted children). I intend for this to be submitted to the Town Council President prior to the end of this calendar year.

I hereby verify under the penalty of perjury that the foregoing statements are true.

Dated this 7th day of December, 2020.




Lee Ann Mellon, Town Councilor

**ANNUAL CERTIFICATION OF ELECTED OFFICIAL TO THE
EXECUTIVE OF THE TOWN OF MUNSTER ON COMPLIANCE
WITH MUNICIPAL NEPOTISM POLICY INVOLVING DIRECT
LINE SUPERVISION**

I, Ken Schoon, an elected Town Councilman for the Town of Munster, certify that I have not violated the Town of Munster Nepotism Policy in Hiring and Supervision of IC 36-1-20.2, as amended or supplemented, relating to my relatives' employment with the Town of Munster as further described in the Town of Munster Ordinance 1561. I understand that "relative" means my spouse, parent or stepparent, child or stepchild, brother, sister, stepbrother, stepsister, niece, nephew, aunt, uncle, cousin, daughter-in-law or son-in-law (including half-bloods and adopted children). I intend for this to be submitted to the Town Council President prior to the end of this calendar year.

I hereby verify under the penalty of perjury that the foregoing statements are true.

Dated this 7th day of December, 2020.



Ken Schoon, Town Councilman

**ANNUAL CERTIFICATION OF ELECTED OFFICIAL TO THE
EXECUTIVE OF THE TOWN OF MUNSTER ON COMPLIANCE WITH
MUNICIPAL NEPOTISM POLICY INVOLVING DIRECT LINE
SUPERVISION**

I, Steve Tulowitzki, an elected Town Councilman for the Town of Munster, certify that I have not violated the Town of Munster Nepotism Policy in Hiring and Supervision of IC 36-1-20.2, as amended or supplemented, relating to my relatives' employment with the Town of Munster as further described in the Town of Munster Ordinance 1561. I understand that "relative" means my spouse, parent or stepparent, child or stepchild, brother, sister, stepbrother, stepsister, niece, nephew, aunt, uncle, cousin, daughter-in-law or son-in-law (including half-bloods and adopted children). I intend for this to be submitted to the Town Council President prior to the end of this calendar year.

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Dated this 7th day of December, 2020.



Steve Tulowitzki, Town Councilman

**ANNUAL CERTIFICATION OF ELECTED OFFICIAL TO THE
EXECUTIVE OF THE TOWN OF MUNSTER ON COMPLIANCE
WITH MUNICIPAL NEPOTISM POLICY INVOLVING DIRECT
LINE SUPERVISION**

I, Wendy Mis, the elected Clerk-Treasurer for the Town of Munster, certify that I have not violated the Town of Munster Nepotism Policy in Hiring and Supervision of IC 36-1-20.2, as amended or supplemented, relating to my relatives' employment with the Town of Munster as further described in the Town of Munster Ordinance 1561. I understand that "relative" means my spouse, parent or stepparent, child or stepchild, brother, sister, stepbrother, stepsister, niece, nephew, aunt, uncle, cousin, daughter-in-law or son-in-law (including half-bloods and adopted children). I intend for this to be submitted to the Town Council President prior to the end of this calendar year.

I hereby verify under the penalty of perjury that the foregoing statements are true.

Dated this 7th day of December, 2020.



Wendy Mis, Clerk-Treasurer

**CERTIFICATION OF ELECTED OFFICIAL TO THE EXECUTIVE
OF THE TOWN OF MUNSTER ON COMPLIANCE WITH
MUNICIPAL NEPOTISM POLICY**

I, Chuck Gardiner, an elected Town Councilman for the Town of Munster, certify that I have not violated the Town of Munster Contracting with a Unit Policy of IC 36-1-21, as amended or supplemented, relating to contracts of my relatives' business interests with the Town of Munster as further described in the Town of Munster Ordinance 1561. I understand that "relative" means my spouse, parent or stepparent, child or stepchild, brother, sister, stepbrother, stepsister, niece, nephew, aunt, uncle, cousin, daughter-in-law or son-in-law (including half-bloods and adopted children). I intend for this to be submitted to the Town Council President prior to the end of this calendar year.

I hereby verify under the penalty of perjury that the foregoing statements are true.

Dated this 7th day of December, 2020.

A handwritten signature in black ink, appearing to read 'CG', is written over a horizontal line.

Chuck Gardiner, Town Councilman

CERTIFICATION OF ELECTED OFFICIAL TO THE EXECUTIVE
OF THE TOWN OF MUNSTER ON COMPLIANCE WITH
MUNICIPAL NEPOTISM POLICY

I, Andy Koultourides, an elected Town Councilman for the Town of Munster, certify that I have not violated the Town of Munster Contracting with a Unit Policy of IC 36-1-21, as amended or supplemented, relating to contracts of my relatives' business interests with the Town of Munster as further described in the Town of Munster Ordinance 1561. I understand that "relative" means my spouse, parent or stepparent, child or stepchild, brother, sister, stepbrother, stepsister, niece, nephew, aunt, uncle, cousin, daughter-in-law or son-in-law (including half-bloods and adopted children). I intend for this to be submitted to the Town Council President prior to the end of this calendar year.

I hereby verify under the penalty of perjury that the foregoing statements are true.

Dated this 7th day of December, 2020.



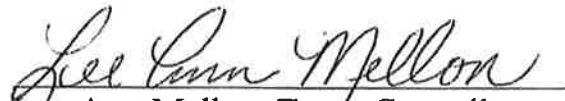
Andy Koultourides, Town Councilman

**CERTIFICATION OF ELECTED OFFICIAL TO THE EXECUTIVE
OF THE TOWN OF MUNSTER ON COMPLIANCE WITH
MUNICIPAL NEPOTISM POLICY**

I, Lee Ann Mellon, an elected Town Councilor for the Town of Munster, certify that I have not violated the Town of Munster Contracting with a Unit Policy of IC 36-1-21, as amended or supplemented, relating to contracts of my relatives' business interests with the Town of Munster as further described in the Town of Munster Ordinance 1561. I understand that "relative" means my spouse, parent or stepparent, child or stepchild, brother, sister, stepbrother, stepsister, niece, nephew, aunt, uncle, cousin, daughter-in-law or son-in-law (including half-bloods and adopted children). I intend for this to be submitted to the Town Council President prior to the end of this calendar year.

I hereby verify under the penalty of perjury that the foregoing statements are true.

Dated this 7th day of December, 2020.


Lee Ann Mellon, Town Councilor

**CERTIFICATION OF ELECTED OFFICIAL TO THE EXECUTIVE
OF THE TOWN OF MUNSTER ON COMPLIANCE WITH
MUNICIPAL NEPOTISM POLICY**

I, Ken Schoon, an elected Town Councilman for the Town of Munster, certify that I have not violated the Town of Munster Contracting with a Unit Policy of IC 36-1-21, as amended or supplemented, relating to contracts of my relatives' business interests with the Town of Munster as further described in the Town of Munster Ordinance 1561. I understand that "relative" means my spouse, parent or stepparent, child or stepchild, brother, sister, stepbrother, stepsister, niece, nephew, aunt, uncle, cousin, daughter-in-law or son-in-law (including half-bloods and adopted children). I intend for this to be submitted to the Town Council President prior to the end of this calendar year.

I hereby verify under the penalty of perjury that the foregoing statements are true.

Dated this 7th day of December, 2020.



Ken Schoon, Town Councilman

**CERTIFICATION OF ELECTED OFFICIAL TO THE EXECUTIVE OF
THE TOWN OF MUNSTER ON COMPLIANCE WITH MUNICIPAL
NEPOTISM POLICY**

I, Steve Tulowitzki, an elected Town Councilman for the Town of Munster, certify that I have not violated the Town of Munster Contracting with a Unit Policy of IC 36-1-21, as amended or supplemented, relating to contracts of my relatives' business interests with the Town of Munster as further described in the Town of Munster Ordinance 1561. I understand that "relative" means my spouse, parent or stepparent, child or stepchild, brother, sister, stepbrother, stepsister, niece, nephew, aunt, uncle, cousin, daughter-in-law or son-in-law (including half-bloods and adopted children). I intend for this to be submitted to the Town Council President prior to the end of this calendar year.

I hereby verify under the penalty of perjury that the foregoing statements are true.

Dated this 7th day of December, 2020.

A handwritten signature in black ink, appearing to read 'Steve Tulowitzki', written over a horizontal line.

Steve Tulowitzki, Town Councilman

**CERTIFICATION OF TOWN MANAGER TO THE EXECUTIVE OF
THE TOWN OF MUNSTER ON COMPLIANCE WITH MUNICIPAL
NEPOTISM POLICY**

I, Dustin C. Anderson, the Town Manager for the Town of Munster, certify that I have not violated the Town of Munster Contracting with a Unit Policy of IC 36-1-21, as amended or supplemented, relating to contracts of my relatives' business interests with the Town of Munster as further described in the Town of Munster Ordinance 1561. I understand that "relative" means my spouse, parent or stepparent, child or stepchild, brother, sister, stepbrother, stepsister, niece, nephew, aunt, uncle, cousin, daughter-in-law or son-in-law (including half-bloods and adopted children). I intend for this to be submitted to the Town Council President prior to the end of this calendar year.

I hereby verify under the penalty of perjury that the foregoing statements are true.

Dated this 7th day of December, 2020.



Dustin C. Anderson, Town Manager

**ANNUAL CERTIFICATION OF TOWN MANAGER TO THE
EXECUTIVE OF THE TOWN OF MUNSTER ON COMPLIANCE
WITH MUNICIPAL NEPOTISM POLICY INVOLVING DIRECT
LINE SUPERVISION**

I, Dustin C. Anderson, the Town Manager for the Town of Munster, certify that I have not violated the Town of Munster Nepotism Policy in Hiring and Supervision of IC 36-1-20.2, as amended or supplemented, relating to my relatives' employment with the Town of Munster as further described in the Town of Munster Ordinance 1561. I understand that "relative" means my spouse, parent or stepparent, child or stepchild, brother, sister, stepbrother, stepsister, niece, nephew, aunt, uncle, cousin, daughter-in-law or son-in-law (including half-bloods and adopted children). I intend for this to be submitted to the Town Council President prior to the end of this calendar year.

I hereby verify under the penalty of perjury that the foregoing statements are true.

Dated this 7th day of December, 2020.

A handwritten signature in blue ink, appearing to read "Dustin C. Anderson", is written over a horizontal line.

Dustin C. Anderson, Town Manager