ORDINANCE 1688

AN ORDINANCE AMENDING ORDINANCE 1672, THE 2016 PAY PLAN FOR THE TOWN OF MUNSTER, INDIANA (AMENDMENT NUMBER 4 TO THE 2016 SALARY ORDINANCE)

WHERAS, The Munster Town council adopted Ordinance 1672, the 2016 Salary Ordinance, on December 28, 2015 authorizing, among other things, a Water Superintendent and a Streets Superintendent in the Public Works Department at Grade 11; and

WHERAS, It is necessary from time to time to add, subtract, modify, or otherwise amend the terms of an adopted ordinance; and

WHERAS, Since April 2016, the current Interim Superintendent for Operations has fulfilled the duties of both the Water Superintendent and the Streets Superintendent, serving at salary Grade 11; and

WHERAS, Analysis of internal equity and external market comparisons reveal that the Superintendent of Operations should be earning a salary between \$55,111 and \$79,510; now, therefore, be it

ORDAINED, By the Munster Town Council, that the 2016 Salary Ordinance 1672, as adopted and amended, is further amended to eliminate the positions of Water Superintendent and Streets Superintendent and to authorize a new position of Superintendent for Operations in the Public Works Department at salary Grade 14 with salary range \$55,988-\$78,390 effective upon the adoption of Ordinance 1688.

ORDAINED AND ADOPTED by the Town Council of the Town of Munster, Indiana on the day of July, 2016, by a vote of _____ in favor and _____ opposed.

TOWN COUNCIL OF THE TOWN OF MUNSTER, LAKE COUNTY, INDIANA

ATTEST:

David F. Shafer, Clerk-Treasurer

John P. Reed, President

EXHIBIT B ORDINANCE 1672

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EXHIBIT C to Ordinance 1672 2016 Distribution of Payroll By Fund as Adopted December 28, 2015

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