

ORDINANCE NO. 1653

**AMENDMENT #1 TO ORDINANCE 1650
2015 PAY PLAN**

WHEREAS, The Town of Munster Council adopted Ordinance Number 1650 authorizing the 2015 Pay Plan; and

WHEREAS, From time to time it is necessary to amend the Pay Plan to update compensation and benefits of Town personnel; and

WHEREAS, The Town Council would like to offer additional compensation to police officers to incent them to remain employed by the Town of Munster; now, therefore, be it

ORDAINED by the Munster Indiana Town Council that Section VIII of Ordinance 1650 is hereby amended as follows:

- Police officers at the rank of Officer 1st Class and Sergeant will receive an annual stipend of \$5,000 to be paid in quarterly installments. The eligibility for this additional compensation would be implemented retroactively to January 1, 2015.

If a sworn officer is promoted to an eligible rank during the course of the year, that officer will receive the eligible prospective per-diem equivalent of the stipend in the next quarterly installment. If an eligible officer separates from the organization voluntarily during the course of the year, that officer will receive the eligible per-diem equivalent of the stipend payable at the time of the next quarterly installment.

ORDAINED and **ADOPTED** by the Town Council of the Town of Munster, Indiana, on this 9th day of March 2015, by a vote of 5 in favor and 0 opposed.

**TOWN COUNCIL OF THE TOWN OF MUNSTER,
LAKE COUNTY, INDIANA**



Andy Koultourides
President, Town Council

ATTEST:



David F. Shafer
Clerk-Treasurer