TOWN OF MUNSTER
MINUTES OF A SPECIAL MEETING OF THE TOWN COUNCIL
SEPTEMBER 25, 2014

A special meeting of the Munster Town Council convened at 7:17 p.m. on Thursday, September 25, 2014, at the Munster Town Hall. Town Councilors John W. Edington, Andy Koultourides, David B. Nellans, John P. Reed, and Joseph A. Simonetto were present. Councilor Reed presided. Also present were Accounting Supervisor Patricia L. Abbott, and Town Attorney Eugene M. Feingold. The news media were represented by Jim Masters of *The Times*. President Reed opened the meeting with a moment of silence followed by the Pledge of Allegiance.

OFFER OF EMPLOYMENT TO NEW TOWN MANAGER

The Town Council has been in the process of hiring a new Town Manager with the assistance of executive search firm GovHR USA. After narrowing the field of potential candidates to four applicants, the Council conducted interviews at the public meetings of September 8 and 13, 2014. The Council is now ready to make an offer of employment to Mr. Dustin C. Anderson of Stamford, Connecticut. The terms of the offer were summarized in the Munster Town Manager Offer Sheet as follows.

1. Annualized salary of $108,000.00 which is $4,153.85 per pay period.
2. Moving expenses of up to $10,000.00.
3. Two round-trip airline tickets for finalizing relocation.
4. Vacation accrual at the four-week rate
5. Ninety-day severance provision
6. Desktop computer, laptop computer, iPad, and iPhone
7. Office furniture and related equipment
8. Start date will be October 13, 2014.

Where the Munster Town Manager Offer Sheet is silent, the current personnel rules will apply.

Councilor Simonetto moved, with a second by Councilor Edington, to approve the terms of employment as presented to Mr. Dustin C. Anderson. Councilors Edington, Koultourides, Nellans, Simonetto, and Reed voted in favor; none voted against. Motion carried.

President Reed then telephoned Mr. Anderson on speakerphone to deliver the news. Each Councilor congratulated Mr. Anderson who thanked the Council for the opportunity and expressed his excitement to begin work for the Town of Munster.

ANNOUNCEMENTS

The Town Council will hold a special meeting at 7:00 p.m. on Tuesday, September 30, 2014, in order to engage an executive search firm and to address other business that may come before the body.

ADJOURNMENT

There being no further business to come before the Council, and upon a motion by Councilor Koultourides, seconded by Councilor Nellans, the meeting adjourned at 7:44 p.m.

ATTEST:

John P. Reed, President

David F. Shafer, IAMC, MMC, CMO, Clerk-Treasurer