

## **ORDINANCE 1641**

### **AMENDMENT #7 TO ORDINANCE 1611 2014 PAY PLAN**

**WHEREAS**, The Munster Town Council adopted Ordinance 1611 authorizing the 2014 Pay Plan; and

**WHEREAS**, From time to time it is necessary to amend said ordinance due to requested changes in personnel, administrative reorganizations, changes in employee payroll distributions, changes in the replacement market, complying with interpretations of the State Board of Accounts, or inadvertent errors and omissions in the original ordinance;

**WHEREAS**, Amendment #6 to Ordinance 1611 requires correction and clarification; now, therefore, be it

**ORDAINED**, By the Munster Town Council, that Ordinance 1611 as amended is hereby further amended as follows.

#### **SECTION V. FIRE DEPARTMENT**

##### **DAYTIME FIREFIGHTER STIPEND**

Position	Rate as of July 2013	Rate per Ord. 1611	Rate per this Amendment
Probationary Status	\$100.00/month	\$100.00/month	\$103.00/month
Firefighter I Certification	\$125.00/month	\$140.00/month	\$140.00/month
Firefighter II Certification	\$150.00/month	\$160.00/month	\$160.00/month
Firefighter II plus one additional year of experience or more	\$175.00/month	\$185.00/month	\$185.00/month

##### **ANNUAL STIPENDS**

Position	Rate as of July 2013	Rate per Ord. 1611	Rate per this Amendment
Fire Chief	\$12,336.00	\$12,336.00	\$12,706.08
Emergency Management Director	\$6,000.00	\$6,000.00	\$6,180.00
Deputy Chief	\$3,612.00	\$3,612.00	\$3,720.36
Battalion Chiefs	\$2,892.00	\$2,892.00	\$2,978.76
Captains	\$2,220.00	\$2,220.00	\$2,286.60
Lieutenants	\$1,200.00	\$1,200.00	\$1,236.00

Hourly pay scales listed below apply to Officers and Fire personnel of the Department.

Position	Rate as of July 2013	Rate per Ord. 1611	Rate per this Amendment
Emergency Response	\$13.58	\$13.58	\$13.99
Training/Drills	\$13.58	\$13.58	\$13.99
Specials/Building, Vehicle Maint., Fire Prevention, Training, Planning	\$13.58	\$13.58	\$13.99
Inspections Paid-On-Call	\$13.58	\$13.58	\$13.99
Stand-by for Emergency Conditions	\$13.58	\$13.58	\$13.99

**SECTION X – ADDITIONAL PROVISIONS** (Amendments ~~struck out~~ and in **bold**.)

1. A 3% global increase for all eligible full-time and regular part-time employees, paid-on-call firefighters, monthly stipends paid to fire department officers, and ~~employees in other Town departments~~ **the Daytime Firefighter Stipend**. This increase shall be retroactive to ~~June 22, 2014~~ **the pay date of July 11, 2014**. For the purposes of firefighter payroll, this increase shall be effective July 1, 2014.

**ORDAINED and ADOPTED** By the Town Council of the Town of Munster, Indiana, on the 8<sup>TH</sup> day of SEPTEMBER, 2014, by a vote of 5 in favor and 0 opposed.

**TOWN COUNCIL OF THE TOWN OF MUNSTER,  
LAKE COUNTY, INDIANA**

  
John P. Reed, President

**ATTEST:**

  
David F. Shafer, Clerk-Treasurer