

ORDINANCE 1642

**AMENDMENT #8 TO ORDINANCE 1611
2014 PAY PLAN**

WHEREAS, The Munster Town Council adopted Ordinance Number 1611 authorizing the 2014 Pay Plan; and

WHEREAS, From time to time it is necessary to amend Ordinance Number 1611 to update the salaries and wages of Town personnel as recommended by the Munster Town Council;

WHEREAS, The recommended changes are included as a part of the 2014 Pay Plan as Exhibit B: now, therefore, be it

ORDAINED, By the Munster Town Council, that Ordinance 1611 is hereby amended as follows.

1. Amended as included in Exhibit B "Step and Grade Matrix"
2. The current Secretary (P&R) position will be reduced to 0 authorized positions and the Administrative Secretary (P&R) will be amended to 2 authorized positions. The employee will be moved to Grade 7, Step 8.

ORDAINED and ADOPTED by the Town Council of the Town of Munster, Indiana, on the 25th day of August 2014, by a vote of 5 in favor and 0 opposed.

**TOWN COUNCIL OF THE TOWN OF
MUNSTER, LAKE COUNTY, INDIANA**



John P. Reed, President

ATTEST:



David F. Shafer, Clerk-Treasurer

EXHIBIT B to AMENDMENT #8 to ORDINANCE 1611

With 3.0% Increase - Approved 8/11/14

Hourly Equivalents by Step and Grade, Full-Time and Part-Time Classified Employees															
Grade	Title	Authorized Personnel	Step	1	2	3	4	5	6	7	8	9	10	11 Max.	
4	Building Maintainer (PW) Building Maintainer (Centennial Park)	1	\$	11.03	\$ 11.47	\$ 11.91	\$ 12.36	\$ 12.79	\$ 13.24	\$ 13.61	\$ 13.96	\$ 14.33	\$ 14.69	\$ 15.06	
		1													
6	Deputy Clerk II (C-T) Police Records Clerk (PD) Secretary (TM) Secretary (P&R)	5	\$	14.05	\$ 14.59	\$ 15.17	\$ 15.73	\$ 16.30	\$ 16.86	\$ 17.33	\$ 17.79	\$ 18.25	\$ 18.72	\$ 19.18	
		4													
		0													
		0													
6.5	Police Communications (part-time) (PD)	1	\$	14.46	\$ 15.09	\$ 15.70	\$ 16.34	\$ 16.97	\$ 17.58	\$ 18.09	\$ 18.60	\$ 19.12	\$ 19.63	\$ 20.14	
		2													
7	Administrative Secretary (TM)	2	\$	15.55	\$ 16.18	\$ 16.78	\$ 17.42	\$ 18.05	\$ 18.66	\$ 19.17	\$ 19.68	\$ 20.20	\$ 20.71	\$ 21.22	
	Administrative Secretary (PD)	1													
	Administrative Secretary (PW)	2													
	Administrative Secretary (BCD)	1													
	Administrative Secretary (P&R)	2													
	Cable Television Coordinator (TM)	1													
	Maintainer II (PW)	1													
	Maintainer II (P&R)	20													
	Maintainer II (P&R Centennial Park)	3													
	Police Communications (PD)	2													
8	Recreation Supervisor (P&R) ±	5.5													
	Facilities Maintenance Manager	3													
		1													
	Administrative Assistant (TM)	1	\$	17.08	\$ 17.76	\$ 18.44	\$ 19.13	\$ 19.81	\$ 20.49	\$ 21.05	\$ 21.61	\$ 22.18	\$ 22.74	\$ 23.30	
	Deputy Clerk III (C-T)	1													
	Maintainer III (PW)	14													
	Maintainer III (Centennial Park)	2													
	Maintainer III (P&R)	1													
	Maintainer IV (PW)	2	\$	18.57	\$ 19.32	\$ 20.07	\$ 20.81	\$ 21.56	\$ 22.30	\$ 22.89	\$ 23.51	\$ 24.12	\$ 24.74	\$ 25.34	
	Mechanic (PW)	5													
9	Mechanic (Centennial Park)	1													
	Multi-Discipline Inspector (BCD)	4													
	Community Service Officer (PD)	1													
10	Crew Leader (PW)	4	\$	20.09	\$ 20.90	\$ 21.70	\$ 22.50	\$ 23.30	\$ 24.11	\$ 24.77	\$ 25.43	\$ 26.10	\$ 26.77	\$ 27.43	
	Public Information Officer (TM)	1													
	Accounting Analyst (C-T)	1													
	Golf Course Manager (Centennial Park)	1													
PD-10	Probationary Police Officer (PD)	30	\$	20.09	\$ 22.10	\$ 24.11	\$ 24.77	\$ 25.43	\$ 26.10	\$ 26.77	\$ 27.43	\$ 28.13	\$ 28.83	\$ 29.55	
	Second Class Police Officer (PD)														
	First Class Police Officer (PD)														

*Hourly Position

**The Assistant to the Town Manager and Assistant Town Manager positions are authorized one full-time-equivalent. Only one position will be filled at any given time.

±Salaried positions due to FLSA Exempt status

EXHIBIT B to AMENDMENT #8 to ORDINANCE 1611

Hourly Equivalents by Step and Grade, Full-Time and Part-Time Classified Employees

With 3.0% Increase - Proposed 8/11/14

Positions below are exempt from overtime and salaries reflect bi-weekly rates.

Grade	Title	Authorized Personnel	Step	1	2	3	4	5	6	7	8	9	10	11 Max.
11	Superintendent of Park Maintenance (P&R)	1		\$ 1,728.31	\$ 1,796.66	\$ 1,866.10	\$ 1,934.45	\$ 2,003.89	\$ 2,072.24	\$ 2,130.83	\$ 2,188.33	\$ 2,244.74	\$ 2,302.25	\$ 2,358.66
	Superintendent of Recreation (P&R)	1												\$ 2,419.42
	Chief Building Inspector (BCD)	1												
	Facilities Manager (Centennial Park)	1												
	Food Service Manager (Centennial Park & Pool)	1												
	Water Superintendent [†]	1												
	Street Superintendent [†]	1												
12	Data Processing Specialist (TM)	1		\$ 1,847.66	\$ 1,922.52	\$ 1,995.21	\$ 2,070.07	\$ 2,143.85	\$ 2,217.62	\$ 2,278.38	\$ 2,339.13	\$ 2,400.98	\$ 2,461.73	\$ 2,522.49
	Information Technical Specialist (TM) [*]	1												\$ 2,587.59
	MIS & Communication Supervisor (PD)	1												
13	Assistant to Town Manager (TM) ^{**} - vacant	0		\$ 1,970.25	\$ 2,047.29	\$ 2,126.49	\$ 2,205.69	\$ 2,284.89	\$ 2,361.92	\$ 2,429.18	\$ 2,493.20	\$ 2,558.29	\$ 2,623.39	\$ 2,688.49
	Sergeant (PD) [*]	8												\$ 2,757.92
14	Centennial Park Maintenance Superintendent (P&R)	1		\$ 2,090.68	\$ 2,173.14	\$ 2,256.68	\$ 2,341.30	\$ 2,424.85	\$ 2,507.30	\$ 2,577.82	\$ 2,646.17	\$ 2,715.61	\$ 2,785.05	\$ 2,853.40
	General Maintenance Superintendent (PW)	1												\$ 2,927.17
	Golf Course Superintendent (P&R)	1												
	Administrative Aide to COP (PD)	1												
15	Assistant Town Manager (TM) ^{**}	1		\$ 2,210.03	\$ 2,297.91	\$ 2,385.79	\$ 2,475.84	\$ 2,564.80	\$ 2,652.68	\$ 2,725.37	\$ 2,798.07	\$ 2,871.84	\$ 2,944.53	\$ 3,017.22
	Accounting Supervisor (C-T)	1												\$ 3,094.25
	Lieutenant (PD)	2												
17	Fire Chief (FD) - vacant	0		\$ 2,451.97	\$ 2,550.70	\$ 2,647.26	\$ 2,744.90	\$ 2,843.63	\$ 2,942.36	\$ 3,023.73	\$ 3,104.02	\$ 3,185.39	\$ 3,265.68	\$ 3,347.05
18	Chief of Police (PD)	1		\$ 2,572.40	\$ 2,676.55	\$ 2,779.62	\$ 2,881.61	\$ 2,984.68	\$ 3,087.74	\$ 3,172.37	\$ 3,257.00	\$ 3,342.71	\$ 3,427.33	\$ 3,511.96
	Town Engineer (TM)	1												\$ 3,602.01
	Director of Operations/Fire Chief	1												
	Director of Parks & Recreation (P&R)	1												

^{*}Hourly Position

^{**}The Assistant to the Town Manager and Assistant Town Manager positions are authorized one full-time-equivalent. Only one position will be filled at any given time.

[†]Salaried positions due to FLSA Exempt status

[‡]Position is temporary until such time the Public Works Director/Director of Operations position is filled.