

**ORDINANCE 1633**  
**TOWN OF MUNSTER, INDIANA**  
**AMENDMENT #4 TO ORDINANCE 1611**  
**2014 PAY PLAN**

**WHEREAS**, the Munster Town Council adopted on December 30, 2013, Ordinance 1611 authorizing the 2014 Pay Plan; and

**WHEREAS**, from time to time it is necessary to amend Ordinance 1611 due to requested changes in personnel, administrative reorganizations, changes in employee payroll distributions, changes in the replacement market, complying with interpretations of the State Board of Accounts, or inadvertent errors and omissions in the original Ordinance; and

**WHEREAS**, in an effort to compensate members of the Fire Department, Public Works, Parks, and the Community Service Officer with up-to-date stipends and allowances; and

**WHEREAS**, in an effort to compensate all employees fairly and equitably, the Town Council amends Section VIII Miscellaneous Benefits and Provisions;

**NOW, THEREFORE, BE IT ORDAINED**, that the Town Council of the Town of Munster, Indiana, amends Ordinance 1611 B. Miscellaneous Benefits and Provisions, "Uniforms & Clothing Allowance" and Section V. "Fire Department" with the following:

**Uniforms and Clothing Allowances**

Departmental Uniform and Clothing Allowances shall be the following:

1. **Fire Department** – Clothing for a newly hired firefighter shall be provided by the Town at its expense. This amount does not include "Class A" uniforms. After one year of service, an annual cash payment of \$300 shall be provided for the purposes of clothing maintenance.
2. **Public Works/Parks Maintenance/Community Service Officer** – Clothing for initial appointment shall be provided by the Town at its expense to the employee. After the first year of service, an annual cash payment of \$800 shall be provided for the purposes clothing maintenance.
3. For 2014 all payments shall be made retroactively to 1/1/14. Employees that have received allotments shall have their 2014 pro-rated. Employees with less than nine months of service will have their payment pro-rated.

**Section V. Fire Department**

**Fuel Stipend** – An annual stipend of \$150 shall be provided to each firefighter in February for fuel expenses incurred by individuals responding to emergencies. This stipend is provided for the previous year's fuel expenses. Public Works employees who respond to calls during regular, day-time working hours are not eligible for the stipend. A Public Works employee is eligible for the stipend if they respond outside work hours.


ORDAINED and ADOPTED this <sup>9<sup>TH</sup></sup> ~~12<sup>th</sup>~~ day of <sup>JUNE</sup> ~~May~~, 2014 by a vote of 4 in favor and 0 opposed.

**TOWN COUNCIL OF THE TOWN OF MUNSTER,  
LAKE COUNTY, INDIANA**

  
\_\_\_\_\_  
John P. Reed

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President

ATTEST:

  
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David F. Shafer      Clerk-Treasurer